

Inclusion, Diversity, Equity and Anti-Racism Committee (IDEA)

San Diego Miramar College

December 1, 2023 • [ZOOM](#) & ASC Conference Room • 12:30PM

Members (21): Ali Gonzalez, April Koch, Bear Wolf, Bill Pacheco, Chantal Hernandez, Claudio Nevell, Claudia Estrada-Howell, David Castañeda, David Mehlhoff, Hailey Hua, Jeanette Moore, John Kim, Joseph Hankinson, Judy Patacsil, Kristine Custodio Suero, Laura Gonzalez, Marcia Sawyer, Najah Abdelkader, Neal Ruiz, Nessa Julian, Sharilyn Wilson

Potluck Lunch Option: If available, please join us in the ASC Conference Room to share lunch during the meeting! Please bring a dish or item to share.

- A. Call to Order
- B. Approval of Agenda
- C. Review of [November 3, 2023](#) Minutes

D. New Business

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	GAIA (Gender Advocacy, Inclusion and Advancement) Group & Women’s History Month Events	IV, V	IV	Flores
2	Requests for Funding for Campus Events <ul style="list-style-type: none"> • Review New Requests • Event Request Form • Request Tracker • Discussion: Prioritizing Funding 	II, III, IV, V	IV	Patacsil/ Wilson
3	January Meeting?	IV, V	IV	Patacsil/ Wilson

E. Old Business

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Strategic Planning/Systemic Impact <ul style="list-style-type: none"> • Signs • Diversity Pledge • Diversity Discussion Guide 	II, IV, V	II, III, V	Patacsil
2	Academic Senate Resolution Update	II, III, IV, V	IV	Patacsil
3	Advisories for Affinity Groups	II, IV, V	IV	Patacsil

4	November Events – Updates & Reports	II, IV, V	II, III, V	Patacsil
5	Future Planning – December & Spring Semester	II, IV, V	II, III, V	Patacsil
6	Grants Updates <ul style="list-style-type: none"> • NASSSP • CREATE • AANHPI 	II, IV, V	I, II, III	Patacsil
7	Task Forces of IDEA: Updates <ul style="list-style-type: none"> • Ethnic Studies • Puente Program Exploration • Umoja Program Exploration 	II, IV, V	I, II, III, IV	Patacsil

F. Announcements

- NCORE Update
- Any for the good of the order
- IDEA will meet in the 2023-24 Academic Year on the 1st Friday of each month @ 12:30PM (except January 2024).

G. Adjourn

***San Diego Miramar College 2020 – 2027 Strategic Plan Goals**

I: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

II: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

III: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

IV: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

V: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community

**** ACCJC Accreditation Standards (Adopted June 2014):**

I. Mission, Academic Quality and Instructional Effectiveness, and Integrity

II. Student Learning Programs and Support Services.

III. Resources.

IV. Leadership and Governance.