

SUMMARY: OCTOBER 17th MEETING OF THE MIRAMAR COLLEGE ACADEMIC SENATE

For the Slideshow from our last meeting, [click here](#).

FIRST READS:

6.1: New Faculty Positions Ranked List (see slide 10)

Representing the CFHPC, Kevin Petti presented us with the first read on the New Faculty Positions Ranked List. The committee received 15 proposals, and you can [see the whole list here](#). We have been allocated 4 positions, and if the ranking is approved then Ethnic Studies, Humanities, Poli Sci, and Counseling (Veterans) will receive those. Kevin also explained that the “shelf life” for the list will be one academic year. If more positions become available during that year, then they will continue with this list. But after the academic year, then a new list (based on new proposals) will be generated. At our next meeting, we will be voting to approve the ranked list. If passed, it will go on to College Council.

6.3: Meeting Modality Recommendations for AS Committees (see slides 10 and 11)

Previously, we had seen this item as a First Call. In our last meeting, this became a First Read, where it is now proposed that Academic Senate make a recommendation that all Standing Committees of the A.S. provide teleconferencing options. Please note that this will be a recommendation (but not a requirement). In the meeting, everyone that spoke up voiced opinions in favor of this recommendation. Those centered around issues such as accessibility, reduction of environmental impact, avoiding traffic, and inclusivity. One concern about the recommendation is that people would be hesitant to attend remotely if they have to provide their address for the agenda. Pablo pointed out that concern is only required for meetings that must follow the Brown Act. Curriculum Committee and Academic Senate are the only A.S. standing committees that are required to follow the Brown Act. We will vote on this recommendation in our next meeting.

OTHER ITEMS:

A.S. Meeting Time Survey:

For current Senators (and those planning to be Senators in the future), please fill out the [A.S. Meeting Time Survey](#). In our previous discussions about meeting modality, concerns about our current meeting time were also brought up. So, please take a chance to give your opinion on that!

As always, the Minutes from our meeting follow this summary. We will see you on November 7th! Just as a reminder, that is our only meeting in November because of the Thanksgiving Break.

Minutes – Miramar College Academic Senate

3:30-5:00pm **Oct 17, 2023** Location: L-309 and Zoom

(*See [agenda](#) for remote locations)

[Associated Documents](#)

[Meeting Slide Show](#)

Senators Present: Pablo Martin, Carmen Carrasquillo, Josh Alley, Heather Paulson, Theron Page, Darren Hall, Kevin Petti, Adrian Arancibia, Alex Sanchez, Angela Boyd, Angela Romero, Anne Gloag, Brit Hyland, Channing Booth, Cyndie Gilley, Dan Smith, David Halttunen, David Mehlhoff, Dawn DiMarzo, Gene Choe, Kandice Brandt, Kevin Gallagher, Mardi Parelman, Mary Kjartanson, Nick Aramovich, Olivia Flores, Otto Dobre, Rebecca Bowers-Gentry, Rodrigo Gomez, Stefanie Johnson-Shipman, Wahid Hamidy, Erin Smith, Kristen Bonwell, Kristen Everhart, Najah Abdelkader, Natalie Bickett, Valerie Chau

Absent: Alex Mata [proxy: Pablo Martin], Ali Gonzalez, Anh Nguyen [proxy: Kevin Gallagher], Becky Stephens, Desi Klaar [proxy: Kristen Everhart], Monica Demcho [proxy: Carmen Carrasquillo],

Other Attendees: Andy Lowe, Carlos Pelayo, John Kim, Judy Patacsil, Juli Bartolomei

1. Call to Order

- The meeting was called to order at 3:31pm.

2. Approval of Agenda and Consent Calendar

2.1. Meeting [minutes from October 3, 2023](#)

- The agenda and Consent Calendar were approved with no objections after a change to postpone item 6.2 to a future meeting. [Gallagher]

3. Land Acknowledgment

4. Public Comments

- Parelman: The Website Review Taskforce is looking at having student profiles featured on the website. Volunteers will be needed to manage it. Contact [Parelman](#) with interest.
- Arancibia: Issues with student behavior in classes are leading to an interest in revisiting District Policy 3100 (Petti pointed out the number for this policy has changed). It needs movement and support from AFT and the A.S. There is no clear defined strategy or protocol by administration, and students are getting mixed messages from those involved with intervention. Petti reported that it was discussed at Chairs and Dean's Council and there has been some movement on it. Martin will follow up and provide a report at a future meeting.
- Patacsil: Administrators are supposed to let managers and departments know that they can attend the Equity Summit on Friday, Oct 27. If they are not scheduled to work on Friday, then they should be allowed to attend the Keynote on Thursday (Oct 26) at 4:00 PM.

5. Action Items (*this includes second reads*)

- 5.1. [Resolution](#) – Supporting District-Level Reassigned Time for College Faculty Equity Coordinator (CDAC) – Judy Patacsil
 - Motion to approve the resolution passed with one abstention. [Carrasquillo]
- 5.2. Reducing A.S. President Reassignment to Support Professional Advancement Chair – Pablo Martin
 - [SDCCD AS Reassigned Time Allotments](#)
 - Motion to approve reducing the A.S. President reassignment to .80 to provide the Professional Advancement Chair .20, effective this Spring, passed with one nay and two abstentions. [Arancibia]

6. Discussion Items (*this includes first calls and first reads*)

6.1. [New Faculty Positions Ranked List](#) – Kevin Petti

- The CFHPC received and ranked 15 proposals. There are four positions allocated to Miramar, and the top four on the ranked list are Ethnic Studies, Humanities, Political Science and Counseling – Veterans Affairs. If more positions become available, they will just continue down that list.

- The list has a shelf life of one academic year. The committee is considering extending it to December of next year to give them the fall semester to come up with a new list for the following year.
 - This was a first reading and will come back for a vote. It will go to College Council if it is passed by the A.S.
- 6.2. Open Educational Resources and Zero Textbook Cost Curriculum as Alternative Approaches – Saigel Ghotra
- Postponed.
- 6.3. Meeting Modality Recommendations for A.S. Committees – Pablo Martin
- Regardless of whether or not a committee is bound to adhere to the Brown Act, the CGH encourages committees to follow the Brown Act as much as possible.
 - A recommendation, but *not a requirement*, was presented that all Standing Committees of the A.S. provide teleconferencing options.
 - This is a first reading and will come back for a vote.
- 6.4. Technology Updates – David Mehlhoff & Carlos Pelayo
- The districtwide Wi-Fi update should be complete by the end of November. Classroom computers and student-use laptops (e.g., in carts) will be converted to this new login system, but personal-use faculty and student computers will need to log into this new system. Brett Bell and Kurt Hill are working on getting the transition plan information out to the campus.
 - Hill is working on a landing page with links for all technology, which will be much easier to find (under Faculty and Staff Resources). There will also be training videos available.
 - The student computer lab in the ILC (L-104) is only for the use of tutors with students. Due to waning student use, L-104 will eventually be converted into a Career Center, as approved by College Council. L-101 will retain its function as a tutoring center. The only open lab for students is in the Library.
 - CAVE (AV/IT technicians' workgroup) is a districtwide group that meets twice per month on Fridays. Our A.V. rep. is Carlos Pelayo. The group is encouraging faculty input on needs and classroom standards. Pelayo is working on a vendor, training, and resource spreadsheet for those who are making tech decisions.
 - Technology Committee members will review and make recommendations on the draft Technology Plan.
 - Motion to extend time by two minutes passed with no objections. [Booth]
 - There is currently no centralized list of faculty software subscriptions, and the District list needs to be updated. We need to survey faculty about what software is being used and purchased and what instructional software should be provided—school/campus-wide and even districtwide.
 - Discussion ensued.
- 6.5. Campus Climate, Culture, and Employee Departures – Pablo Martin
- What can we do to address and help change a climate that causes both racial and gender battle fatigue? (See Dr. Taneisha Hellon's dissertation: [Examining the Prevalence of Racial Battle Fatigue and the Implications for Burnout and Retention of BIPOC Faculty at Community Colleges](#), namely "Implications of the Study" starting on p. 107.)
 - Soliciting suggestions regarding: 1) Creating safe workplace climates BIPOC and non-male faculty through policy reform or development and accountability, and 2) Delivering intentional professional development that addresses systemic issues of racism, sexism, and discrimination. Also: What should we do with the results from the upcoming release of the campus climate survey data? In what ways might we work with the AFT and HR?
 - Discussion ensued. Concerns were expressed about how people are not comfortable with reporting problems or are frustrated that nothing happens when something is reported. Others expressed concerns about the day-to-day grind and paternalism or condescension they feel when interacting with administration/managers—this too has led to faculty/staff departures. Evaluations were also discussed—both problems with faculty evaluations and with evaluations of administrators. It was suggested (per the AFT) that faculty be involved with evaluations of Deans. (Olivia Flores, one of Miramar's AFT Reps, shared an administrative evaluation tool with the ASP after the meeting. The A.S. Exec will discuss next steps—let us know if you have questions.)
 - Motion to extend time by two minutes passed with no objections. [Parelman]
 - Further discussion ensued.
 - Contact [Martin](#) if interested in being part of a workgroup looking at actions we can take to improve Miramar's climate.

7. Reports

7.1. Committee Reports

7.1.1. None

7.2. Special Reports

7.2.1. LEAD Office: The NASSSP Program – Nessa Julian

- Carrasquillo shared information on behalf of Julian. Contact [Julian](#) for details.
- Hoping to have the full-time Director by Spring of 2024.
- Going to revisit the Land Acknowledgement with the new Director, the Elder, and feedback from students.
- The advisory group welcomes anyone who would like to join.
- The Program Plan is being drafted and is due in November.

7.2.2. [Conditional Approval of Public Safety Management Baccalaureate Degree Program](#) – Darren Hall

- Received conditional approval and the last step is completing the ACCJC process. The application has been submitted and they should hear by November 13.
- The plan is to start the first cohort in Fall 2025. 450 students expressed interest.
- Tracks: Emergency Management and Law Enforcement (supervisors and above).
- Reach out to [Hall](#)—or Shelly Hess through your Chair—if you are interested in developing your own Baccalaureate degree program.
- Motion to extend time by one minute passed with no objections. [Booth]
- Mehlhoff shared how valuable this will be for law enforcement officers throughout the region who are hoping for promotion or increased pay.

7.3. Executive Committee Reports

7.3.1. President – Pablo Martin (State, District, Campus, and Senate Issues)

- Aside from the following highlights delivered orally, the bulk of the report can be found in the [resource document](#). Please take a moment to review “Updates from College Council.”
- Complete and share the [A.S. Meeting Time Survey](#) with departments.
- The [A.S. Anonymous Feedback Form](#) is available for Senators who wish to use it.
- Regarding the forum to discuss the reorganization of the Office of Instruction, the VPI plans to do so by the end of October, to present a polished rough draft to the campus and solicit feedback.
- The [ASCCC Exemplary Program Award](#) nominations are now open. The theme for 2023-24 is “Excellence in Promotion and Advancement of Ethnic Studies.” The submission deadline to the ASCCC is November 5th. Share interest with [Martin](#).

7.3.2. Vice President – Carmen Carrasquillo

- GAIA (Gender Advocacy, Inclusion and Advancement) meets on the 1st Wednesdays, [1pm via Zoom](#). All are welcome to attend.

7.3.3. Secretary – Josh Alley

- No report.

7.3.4. Treasurer – Monica Demcho

- Not present.

7.3.5. Contract Member-at-Large – Heather Paulson

- The Pride Program will be developing training for how to address hate speech in the classroom. Send suggestions to [Paulson](#).

7.3.6. Part-Time Member-at-Large – Theron Page

- No report.

7.3.7. Chair of Chairs – Kevin Petti

- No report.

7.3.8. Curriculum Chair – Darren Hall

- No report.

8. Announcements

9. Adjournment

– The meeting was adjourned at 4:52pm.

The next meeting will be on Nov 7th. Please submit agenda items to both Paul (Pablo) Martin and Juli Bartolomei.

Respectfully submitted,
Juli Bartolomei and Josh Alley