

Resolution – Supporting Reassign Time for the San Diego Community Colleges Faculty Diversity/Equity Coordinators who also serve as the Faculty Liaison to the San Diego Community College District (SDCCD) Campus Diversity Advisory Council (CDAC)

Whereas, Title 5, Division 6, Chapter 2.5. addresses Diversity, Equity and Inclusion in the California Community Colleges and the need to advance diversity, equity, inclusion, and social justice for the success of all students and employees, by developing and implementing policies and procedures, encouraging individual and systemic change, and holding ourselves accountable for the results of our efforts;

Whereas, the Chancellor of the California Community Colleges has called for greater efforts on the part of all California Community Colleges to devise and implement strategies having to do with diversity, equity, and inclusion, and to plan and implement for Vision 2030 on their campuses, including at the 2023 DEIA Institute;

Whereas, the San Diego Community College District (SDCCD) is committed to initiatives on diversity, equity, and inclusion, and each of the Colleges' Diversity/Equity Coordinators who are the Faculty Representatives on the SDCCD Campus Diversity Advisory Council (CDAC), have been responsible for coordinating cultural activities, and events, as well as for actively addressing systemic issues impacting diversity, equity and inclusion;

Whereas, each college faculty coordinator/liaison to CDAC contributed to annual reports for the SDCCD Equal Employment Opportunity (EEO) offices; and those contributions and efforts annually have been instrumental to the SDCCD EEO Office receiving approximately \$50,000+ in funding each year;

Therefore, be it ...

Resolved that the Academic Senate calls on the San Diego Community College District to provide funding for reassigned time to each college in the amount of .40 for the faculty person designated to work on diversity, equity, and inclusion and serve as the faculty liaison to CDAC.

Presented to the Miramar College Academic Senate Meeting on October 3, 2023.