Inclusion, Diversity, Equity and Anti-Racism Committee (IDEA)

San Diego Miramar College

**September 1, 2023 ● ZOOM ● 12:30pm**

**Zoom Meeting ID: 817 6216 6365**



**Members:** Bear Wolf (*proxy for April Koch)*, Carmen Carrasquillo, Chantal Hernandez, Claudia Estrada-Howell, David Mehlhoff, John Kim, Judy Patacsil (*proxy for Ali Gonzalez & Laura Gonzalez)*, Marcia Sawyer, Najah Abdelkader, Nessa Julian, Sharilyn Wilson (*proxy for Bill Pacheco & Jeanette Moore)*

**Vacancies:** To Be Determined

**Guests:** Francois Bereaud, Sonia Gutíerrez, Mardi Parelman, Mara Sanft, David Castañeda, Kaanchan Farkiya, Joseph Hankinson, Michelle Pasag, David Mehlhoff, Rose Marine

1. **Call to Order** 
   * Meeting called to order at 12:33pm
2. **Approval of Agenda and Minutes**
   * Approved by consensus
3. **Committee Reports/ Other**
   * None
4. **Old Business:**

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| **#** | **Item** |
| **1** | None |

1. **New Business:**

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| **#** | **Item** |
| **1** | Welcome to the 2023-24 Academic Year |
| **2** | Co-Chairs of IDEA  Judy Patacsil nominated Sharilyn Wilson to serve as the co-chair of IDEA. (Co-chairs must be from two separate constituency groups.)  MSC (Patacsil/Carrasquillo) 0-Nayes, 0-Abstentions  Judy Patacsil nominated to continue as co-chair.  MSC (Wolf/Carrasquillo) 0-Nayes, 0-Abstentions |
| **3** | IDEA Committee Membership & Structure   * Current Membership Review   + Reviewed current membership & vacancies.   + Marcia Sawyer – current designee for Ethnic Studies. Need to update website.   + School of PRIELT no longer exists as an independent area. Need to update website and College Governance handbook accordingly. * Requests (2) to Consider About IDEA Meetings   + Modality (in-person/Zoom) – Do we want to switch every other month, or pick one modality for the year?     - For Friday meetings, Zoom is best for most members (since not everyone is on campus that day)     - Possibility of HyFlex/hybrid meetings, but the logistics can be challenging.     - No issues with Brown Act compliance if we meet via Zoom.     - Committee approved decision to meet primarily via Zoom, with the possibility of sporadic face-to-face meetings/group activities.   + Meeting Time – Should we change back to a start time of 11 or 11:30am?     - Committee decided that 12:30pm works best for now. * Chair Structure   + Should we limit chairs to employees who are tenured (in the case of faculty) or past their probationary period (in the case of classified)?   + Email Judy Patacsil with any thoughts/input   + Deadline to make [changes to the College Governance Handbook](https://sdmiramar.edu/sites/default/files/2023-08/CGH%20Change%20Process.pdf) for the term is September 29th, 2023. * Task forces of IDEA   + Ethnic Studies     - Javier Meeks (former co-chair) has left Miramar, new co-chair needed.   + LGBTQ+ Alliance to ERG     - The Alliance has been phased out as a task force and converted into an Employee Resource Group.   + Native American Student Success     - This task force has also been phased out, and is now an advisory group in relation to the NASSSP Grant.     - NASSSP Grant advisory group will continue to report out to this committee.   + Puente Program Exploration   + Umoja Program Exploration * Volunteer to Serve on Curriculum Tech Review Subcommittee   + Mardi Parelman is the current rep, and is willing to stay on until someone else volunteers.   + Mara Sanft emphasized that the role of the IDEA rep on this committee is very important. This rep helps ensure that we are being intentional about infusing DEIA into our curriculum.   + CTR generally meets the 2nd and 4th Wednesdays, from 2:30-4:30pm   + CTR does not also need to serve on the Curriculum Committee, but can also do so if interested. * Volunteer to Serve on AACC&U Group   + This is a request from Angela Boyd, related to OER.   + If interested, please contact Angela and Judy Patacsil. |
| **4** | [Open for Antiracism Grant](https://docs.google.com/document/d/e/2PACX-1vRwQsBtxwUcfOwFqGYC6BPNc7xdnL3uNq6sZJXFRn4pXyQgT3GKZXML-5eQ_MCBkIBG4xsfDaIibMuM/pub)   * Available to California Community College Faculty * Focused on developing antiracist teaching & instructional materials |
| **5** | [NCORE Info & Guidelines](https://ncore.ou.edu/Upcoming-Events/NCORE-2024)   * May 28-June 1, 2024 in Honolulu, HI * Budget Info TBD – but likely more limited than we originally thought. * As a committee, we should set clear guidelines for participation and attendance. |
| **6** | Follow Up Planning Meeting Processes   * Review of discussion & documents * Planning for 2023-2024   + See [shared planning calendar](https://sdccd0-my.sharepoint.com/:w:/g/personal/njulian_sdccd_edu/EVC3hXceyrZJkyaGvgjcYwQBu1FkSX4HZsV30hbBngpJRw?e=7Ruiel) for IDEA Events (confirmed and tentative)   + Student Affairs Office also has several upcoming events planned for Latinx Heritage Month, Indigenous Peoples’ Day and Filipinx American History Month, including:     - September 20th: Club Rush with Mariachi band, 12-2pm     - September 26th – 28th: Hispanic Heritage Month Film Festival     - October 9th: Soaring Eagles Native Dancers, 12-2pm     - October 18th: Filipino Break Dancers 12-2pm * Budget Funding Allocation & Discussion   + We still don’t know exactly what our activity budget will be for the year.   + How do we best share whatever funding we receive? Historically we’ve limited major events to ~$250 to make sure there is enough to go around. Smaller events typically allocated ~50 for refreshments/snacks.   + We should try to keep events low or no-cost until the budget is finalized. |
| **7** | Equity Summit (October 26-27)   * Updates   + Planned speaker: Dr. Daisy Gonzales, Deputy Chancellor of the California Community Colleges   + Will continue with our current College theme of “Cultivating Community & Making the Invisible Visible”   + Thursday night will be open to the community, while the Friday day event will be for the campus.   + Students are very much welcome, and extra credit is encouraged! * Formation of Planning Group   + Reach out to Nessa Julian if interested.   + Will meet on Wednesdays at 2:00pm |
| **8** | AANHPSI SAP Grant (Asian American Native Hawaiian Pacific Islander Student Achievement Program)   * Funding has been accepted and received (June 15, 2023 Board Approval) * Possible program name: PEARL - Promoting Ethnic (*Achievement?*) Retention, and Learning |
| **9** | CREATE Grant   * Lead by Nessa Julian and Pablo Martin * Two-year grant, faculty focused * Developing a faculty institute, hoping to launch in Spring 2024 * Goal is to also braid this effort together with other programs and initiatives (HSI, etc.), in the spirit of building connections and collaboration across campus. |
| **10** | NASSSP Grant (Native American Student Support and Success Program)   * Carmen Carrasquillo and Bear Wolf are co-coordinators. * Advisory group formed * Meet & Greet event to be held next week on September 7, 2023, 12:30-1:30, Honor’s Program Lounge I-102A/B * Working on a job description for the elder-in-residence program * Program plan in progress * Coordinator position approved at August 31, 2023 Board Meeting * A land acknowledgement statement will be included in the job description – could/should be a best practice for all job postings moving forward. |
| **11** | Diversity Equity Inclusion Accessibility (DEIA) Institute   * September 21-22, 2023 in San Diego * Miramar College is sending a team of five: Pablo Martin, Michael Odu, Judy Patacsil, Jennifer Peña, and Sharilyn Wilson |
| **12** | Proposal - Academic Senate Resolution   * Mesa’s Academic Senate has advanced a resolution asking for the District to provide 0.4 FTEF reassigned time for each campus’ DEI Coordinator. |

1. **Announcements**
   * None
2. **Adjourned**
   * Adjourned by consensus at 2:04pm
3. **Next Scheduled Meeting**
   * Friday, October 6th, 12:30pm via Zoom