

Inclusion, Diversity, Equity and Anti-Racism Committee (IDEA)

San Diego Miramar College

October 6, 2023 • [ZOOM](#) • 12:30PM

Members (18): Ali Gonzalez, April Koch, Bear Wolf, Bill Pacheco, Chantal Hernandez, Claudio Nevell, David Castaneda, David Mehlhoff, Jeanette Moore, John Kim, Judy Patacsil, Kristine Custodio Suero, Laura Gonzalez, Marcia Sawyer, Najah Abdelkader, Neal Ruiz, Nessa Julian, Sharilyn Wilson

Vacancies: Administrator Designee (1), Classified Designee (1), Student Designee (1)

- A. Call to Order
- B. Approval of Agenda and Minutes
- C. Committee Reports/Other

D. New Business

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Welcome & Introduction of Appointed New Members	IV, V	IV	Patacsil
2	Advisories for Affinity Groups	IV, V	IV	Patacsil
3	BIPOC ERG	IV, V	IV	Patacsil
4	Concerns Regarding Retention of Diverse Faculty	IV, V	IV	Patacsil
5	EEO Plan for SDCCD	IV, V	IV	Patacsil
6	Equity Definition & Systemic Impact Signs	IV, V	IV	Patacsil
7	NCORE Call for Papers	IV, V	IV	Patacsil
8	Requests for Funding for Campus Events	II, III, VI, V	II, IV	Patacsil

E. Old Business

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Academic Senate Resolution	II, III, IV, V	IV	Patacsil
2	Budget Funding Allocations & Discussions	II, III, V	III	Patacsil
3	Diversity Equity Inclusion Accessibility (DEIA) Institute Report	II, IV, V	I, II	Patacsil
4	Equity Summit (October 26-27) <ul style="list-style-type: none"> • Updates • Planning Group Zoom Meetings 	II, IV, V	II, III, V	Patacsil
5	Events for September & October: Information & Reports	II, IV, V	II, III, V	Patacsil

6	Future Planning (Nov & Spring Semester)	II, IV, V	II, III, V	Patacsil
7	Grants Updates (NASSSP / CREATE/ AANHPI)	II, IV, V	I, II, III	Patacsil
8	Task Forces of IDEA: Any Updates <ul style="list-style-type: none"> • Ethnic Studies • Puente Program Exploration • Umoja Program Exploration 	II, IV, V	I, II, III, IV	Patacsil

F. Announcements

~Any for the good of the order

~ IDEA will meet in the 2023-24 Academic Year on the 1st Friday in the Fall @ 12:30PM

~Next meeting: Friday, November 3, 2023

G. Adjourn

***San Diego Miramar College 2020 – 2027 Strategic Plan Goals**

I: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

II: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

III: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

IV: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

V: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community

**** ACCJC Accreditation Standards (Adopted June 2014):**

I. Mission, Academic Quality and Instructional Effectiveness, and Integrity

II. Student Learning Programs and Support Services.

III. Resources.

IV. Leadership and Governance.