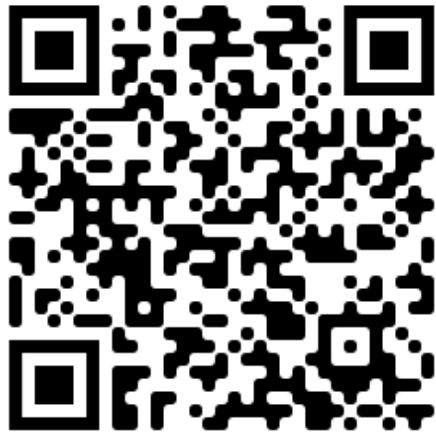# Fall 2023 Leadership Workshop Series

Decision-making and Problem-solving: What's the Difference?
October 5, 2023 from 1:00 - 1:30 PM in K1-202

San Diego Miramar College Academic Senate Meeting

October 3, 2023
2023-24 Academic Year

Cultivating Community: Making the invisible visible

(QR Code for A.S. Webpage)

Attending for Flex credit? Email jalley@sdccd.edu or jbartolo@sdccd.edu

2. Agenda Overview

1. Call to Order
2. Approval of Agenda & Consent Calendar
   1. Meeting Minutes: 9/19/23
3. Land Acknowledgement
4. Public Comments
5. Action Items (NA)
6. Discussion Items
   1. Q&A with the President
   2. Resolution: Reassigned Time for Faculty Equity Coordinator
   3. Reassignment for PAC Chair

4. Meeting Modality Recommendations
5. Technology Discussion
6. Climate, Culture, and Departures
7. Reports:
   1. Committee Reports
   2. Special Reports
   3. Executive Committee Reports
8. Announcements
9. Adjournment

See the complete A.S. Agenda here

3. Land Acknowledgment

We recognize that San Diego Miramar College sits on the ancestral homeland of the Kumeyaay people, who have lived in this area for well over 10,000 years, and we honor their past, present, and future connection to this land and its inherent connection to their identity.

We acknowledge our occupation of unceded Kumeyaay land and the violent systemic injustices this has continuously perpetuated for Native peoples of this region. We pay respect to the Indigenous people of San Diego County - past, present, and future - and honor their continuing presence in their homeland and their spiritual beliefs that land does not belong to people; people belong to land.

We also acknowledge that this is merely the beginning, and there is far more work to be done in an attempt to heal all of the injustices and inequities that still exist today and throughout their entire historical diaspora. Hopefully we can find a way to move forward together.

KUMEYAAY MAP

The above Mike Connolly historical "Kumeyaay Lands 1769-2000" map picture details the 2005 Indigenous California Indian tribes of the greater Southern California area and northern Baja California, Mexico, the Native American Indian reservations, and contrasts them with the Indigenous Kumeyaay territory of 1769 (gray area).

Resources: "Making a land acknowledgment meaningful"; A call for more powerful land acknowledgements

4. Public Comments (10 min)

- Limited to topics not on the agenda
- 3 min. per speaker
- To be continued at the end of the meeting if necessary

5. Action Items

(None)

6. Discussion Items

6.1.   Comments and Q&A with the President – Wes Lundburg (5 mins. plus 5 mins. Q&C)

6.2.   Resolution: Supporting District-Level Reassigned Time for College Faculty Equity Coordinator (CDAC) – Judy Patacsil (5 mins. plus 5 mins. Q&C)

- [Miramar Resolution Supporting Reassign Time Faculty Equity Coordinators](#)
- This is a first read—the body will be asked if they support this action at the next A.S. meeting

6. Discussion Items

6.3.   Reducing A.S. President Reassignment to Support Professional Advancement Chair – Pablo Martin (5 mins. plus 5 mins. Q&C)

- AFT's recommendation for 2.0 allotment includes a .2 reassignment for the Chair of the Professional Advancement Committee
- This is a first read—the body will be asked if they support this action at the next A.S. meeting

6. Discussion Items

6.4.   **Meeting Modality Recommendations for A.S. Committees – Pablo Martin (5 mins. plus 5 mins. Q&C)**

- This is a first call—if the body arrives at a recommendation, they will be asked to support it at a future A.S. meeting (after a first call)
- All meetings, Brown Act and otherwise, have the option of meeting via "teleconference" (aka Zoom), albeit with different requirements
- Given the flexibility we have enjoyed at the A.S., the Exec would like to explore making a recommendation to our Standing Committees to provide similar accommodations to their members

6. Discussion Items

6.5. **Technology Discussion – Technology Committee Representatives (5 mins. plus 10 mins. Q&C)**

- Despite some concerns, the committee will explore hybrid meetings
- HyFlex Update –– by the start of next semester, the following areas will be HyFlex capable: K1-202, K1-107, H-205, A-223, and M-110
  - Spaces not currently in use may be available sooner than that
  - Access will likely be managed by individual schools/departments
  - Miramar's Technology Department will provide training
  - The REC Innovation Lab also has a HyFlex space for students and their instructors/mentors; interested students and faculty are invited to visit and learn more on Thursdays after 4:00 PM

6. Discussion Items

6.5.   Technology Discussion – Technology Committee Representatives (5 mins. plus 10 mins. Q&C)

- Technology Plan: the current plan was approved by College Council October, 2021; it has not been revisited/updated since 2020
  - The T.C.'s goal is to align this plan with the newest ACCJC Standards (which will come out soon)
  - The two different approaches to technology planning will be shared
  - All technology resource requests must be in Program Review
  - Professional development needs, as well as communication about services, software, etc. may also be addressed

6. Discussion Items

6.5.   Technology Discussion – Technology Committee Representatives (5 mins. plus 10 mins. Q&C)

- How can communicating with Academic Senate benefit the T.C.?
  - The T.C. is addressing the [faculty concerns](#)brought to President Lundburg and Associate Vice Chancellor of Information Technology Services, Peter Maharaj in May 2023
  - The T.C. will provide [regular updates regarding steps being taken to resolve those concerns](#) at Senate
  - Do faculty have other ideas for ways the Senate can work with the T.C. to address these and other concerns?

6. Discussion Items

6.6. Campus Climate, Culture, and Employee Departures – Pablo Martin (5 mins. plus 5 mins. Q&C)

- How can we address concerns over faculty (and others) being mistreated and even leaving Miramar due to racial or gender issues?
- What are your suggestions?
- What are your thoughts about:
  - A campus climate survey?
  - In what ways might we working with the AFT and HR?
  - Would professional development efforts help?
- Resource: See Dr. Taneisha Hellon's work on Racial Battle Fatigue and Retention (she is at Grossmont Community College)

7: Reports

**7.1.   Committee Reports
(None)**

**7.2.   Special Reports
(None)**

7.3: Executive Committee Reports

7.3.1: President's Report (5 mins)

As always, please interrupt me if you have questions. I'm also available for further discussion via email, FTF or Zoom meetings, and you can also invite me to your department meetings. Please see the full report for details: [SDMC Academic Senate Resource Doc 100323](#).

Campus/Senate Updates:
1. Hearing folx's concerns around class cancellations and potential impacts to programs, the A.S. Exec will recommend that the Enrollment Management Committee create a workgroup to assess and explore the process for cancelling low enrolled classes and provide recommendations to the College on how to best follow the process outlined in the CBA

7.3: Executive Committee Reports

7.3.1: President's Report (cont.)

2. Please continue to promote the use of official student emails. (In addition to receiving it via email, the language the college is hoping you'll share on your Canvas homepage is in our [Resource Doc 100323](.))

3. Make sure you've shared your Intersession & Spring 2024 course material information with the bookstore when you receive your course assignment.

4. If you haven't taken it yet, please complete the formal technology survey: https://survey.alchemer.com/s3/7488120/Technology-Survey-2023-v2

5. Mark your calendars for an ACCJC open forum on 10/9/23 from 2-3 PM via Zoom: https://yccd-edu.zoom.us/j/84456818130 (checkout the accreditation webpage here: https://sdmiramar.edu/accreditation)

6. Miramar's Equity Summit will be Thursday, 10/26 (from 4-6:00 PM) and Friday, 10/27 (from 8:30 AM – 1:30 PM). Daisy Gonzales will be speaking.

7.1: Executive Committee Reports

7.3.1: President's Report (cont.)

6. Two new faculty, professional development opportunities were just announced: Credit for Prior Learning Coordinator and Military Education Lead. Please see the emails from Carol Sampaga in the VPI's office.

7. **Updates from College Council (link to the recording, link to the agenda)**

   - President: anticipate changes to the Campus Allocation Model (CAM) based on the Student-Centered Funding Formula (SCFF); awarded $250k from the Conrad Prebys Foundation to reimburse students for licensure fees (allocation method TBD); we are applying for the second round of funding for $250k to support student basic needs; SDCCD is negotiating with a lease organization to provide all food services on campus
   - Classified Senate: bylaws review meeting on 10/5; put call out to fill VP and Senator-at-Large

7.1: Executive Committee Reports

7.3.1: President's Report (cont.)

7. **Updates from College Council (cont.)**

- Associated Student Government: Acting Chancellor Smith attended recent ASG meeting and discussed affordable housing project, budget, student emails, food services, and OER/ZTC; working on appointing students to committees; planning for Fall Fest is underway
- Website Video tutorials available, here: https://sdmiramar.edu/services/website-services/videos
- The Strategic Enrollment Management plan was approved with recommended edits for clarity and accessibility of information.
- Vote on the Graphics Program Discontinuance recommendation will take place on October 10th.
- Leadership is still looking for input on ways to promote this year's theme.

7.1: Executive Committee Reports

7.3.1: President's Report (cont.)

8. **District Updates:**
   - As part of the regular six-year cycle, the Board of Trustees is reviewing changes and updates to a number of Board Policies. The other A.S. Presidents and I saw nothing of concern here with two exceptions:
     - Possible concern over changes to the time allotted for public comment. The AFT's reps are leading the discussion, but please let me know if you have any input to share.
     - All four A.S. Presidents are meeting with the Acting Vice Chancellor of People, Culture, and Technology Services Office of People to revise and update AP 7211 (Faculty Service Areas, Minimum Qualifications, & Equivalencies.) The first meeting was very productive and we hope to have an updated AP for you at our next A.S. meeting.

7.1: Executive Committee Reports

7.3.1: President's Report (cont.)

9. **State Updates:**
   - ASCCC Exemplary Program Award Nominations for "Excellence in promotion and advancement of Ethnic Studies" are due November 5, 2023. Interested parties (self nominations and otherwise) should contact Pablo well ahead of that time.
   - See the ASCCC Newsletter for September 19, 2023. Upcoming Webinar: ASCCC OERI: Math OER Office Hour (Friday, 10/6 from 12 to 1:00 PM).
   - The Community College League of California is asking folx for their assistance, telling the Governor to oppose both AB 1699 and AB 299 by Oct. 14, 2023. Visit their Legislative Actions page for more info.

7.1: Executive Committee Reports

7.3.1: President's Report (cont.)

9. **State Updates (cont.):**
   - Upcoming ASCCC Events:
     - [CTE Collaborative Events and Regional Consortium](#) - South Central Coast, Friday, October 6
     - [CTE Collaborative Events and Regional Consortium](#) - Inland Empire, Friday, October 13
     - [Fall Plenary Session](#) - Costa Mesa, Thursday, November 16 - Saturday, November 18
   - The Chancellor's Office released the September Update to the 2023-24 [Compendium of Allocations and Resources](#).

7.3.2-8 Executive Committee Reports

Vice President - Carmen Carrasquillo

Secretary – Josh Alley

Treasurer – Monica Demcho

Contract Member-at-Large – Heather Paulson

Part-Time Member-at-Large – Theron Page

Chair of Chairs – Kevin Petti

Curriculum Chair – Darren Hall

8. Announcements

1 min. time limit each

9. Adjournment

The next meeting of the SDMC Academic Senate is:
Tuesday, 10/17/23 from 3:30-5:00 pm in L-309 and on Zoom

Senators wishing to attend remotely can complete the
A.S. Senator Remote Attendance Form.