

## Chairs Committee

Chair: Kevin Petti

### AGENDA

Thursday, September 21, 2023 1:00 - 2:00 PM Room M 110

**Members:** Max Moore, Wai-Ling Rubic, Duane Short, Gene Choe, Martin Kennedy, Adrian Arancibia, Molly Fassler, Daniel Igou, Alex Mata, Jessica McCambly, Jae Calanog, Anne Gloag, Andrew Lowe, Kevin Petti, Namphol Sinkaset, Mary Kjartanson, Jordan Omens, Mary Hart, Kevin Gallagher

**Assistant Chairs & Program Directors:** Joseph Young, Rodrigo Gomez, Rebecca Bowers-Gentry, Julia McMenamin, Mardi Parelman, Darren Hall, David Mehlhoff, Scott Mollet, David Wilhelm, Darrel Harrison, Matthew Jewett, Evelyn Ramseier, Lonny Bosselman, Kandice Brandt, Monica Demcho, Jennifer Aase

**Guests:** François Bereaud, Cheryl Barnard, Matt Cain

1. Call to order:
2. Approval of Agenda:
3. Approval of Minutes:
4. Old Business: None
5. New Business

	Item	Strategic Goal	Accreditation Standard	Initiator
A	François Bereaud: <ul style="list-style-type: none"><li>• Including <a href="#">Equity Minded Interview Questions</a> in faulty hiring. Document posted on the <a href="#">CFHPC website</a> under Important Documents</li></ul>	3, 4	I, III, IV	Bereaud
B	Cheryl Barnard: <ul style="list-style-type: none"><li>• Civility in the classroom</li></ul>	3, 4	I, III, IV	Petti
C	Anne Gloag: <ul style="list-style-type: none"><li>• Professional Advancement Committee - lack of chair - possible problems with advancement on the salary schedule</li></ul>	3, 4	I, III, IV	Gloag
D	Chair of Chairs Report: <ul style="list-style-type: none"><li>• Kudos to Chairs from VPI Office for meeting scheduling deadlines</li><li>• New CBA language per contract faculty overload</li><li>• Please share the <a href="#">Strategic Enrollment Management Plan</a> with your faculty. FYI there are minor changes presently proposed in College Council</li></ul>	3, 4	I, III, IV	Petti

E	<p>Faculty Replacement Positions</p> <ul style="list-style-type: none"> <li>• The college has been awarded four (4) NEW positions.</li> <li>• Frozen positions according to Admin are Math, History, and Aviation. It is a concern of your Chair that these remain frozen.</li> <li>• All information per the submission process for the NEW positions is posted on the <a href="#">CFHPC website</a> under Important Documents</li> <li>• The CFPHC identified the below timeline at its September 7 meeting:</li> <li>• September 18 – VPI Team to provide data by disciplines (Student Services faculty should contact the VPSS)</li> <li>• September 29 – Request forms submitted to Kevin Petti, Chair of Chairs, and Chair of the CFHPC Committee</li> <li>• October 2 to October 3 – Committee evaluates requests using rubric</li> <li>• October 4 – Kevin Petti compiles information/results</li> <li>• October 5 – CFHPC Meeting to review list</li> <li>• November 2 – Finalize List</li> <li>• November 7 – Tentative first read of list by Academic Senate</li> <li>• December 5 – Tentative second read of list by Academic Senate</li> </ul>	3, 4	I, III, IV	Petti
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**6. Other Announcements**

**7. Next Scheduled Meeting: Thursday, October 19, 1:00 PM Room M 110**

**8. Adjournment**