

Inclusion, Diversity, Equity and Anti-Racism Committee (IDEA)

San Diego Miramar College

September 1, 2023 • [ZOOM](#) • 12:30PM

Zoom Meeting ID: 817 6216 6365

Members: Ali Gonzalez, April Koch, Barry (Bear) Wolf, Bill Pacheco, Carmen Jay, Chantal Hernandez, Claudia Estrada-Howell, David Mehlhoff, Jeanette Moore, John Kim, Judy Patacsil, Laura Gonzalez, Marcia Sawyer, Najah Abdelkader, Nessa Julian, Sharilyn Wilson

Vacancies: To Be Determined

- A. Call to Order
- B. Approval of Agenda and Minutes
- C. Committee Reports/Other

D. Old Business:

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	<i>None</i>			

E. New Business:

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Welcome to the 2023-24 Academic Year	IV, V	IV	
2	Co-Chair(s) of IDEA	IV, V	IV	
3	IDEA Committee Membership & Structure <ul style="list-style-type: none">• Current Membership Review• Requests (2) to Consider About IDEA Meetings• Task Forces of IDEA<ul style="list-style-type: none">- Ethnic Studies- LGBTQ+ Alliance to ERG- Native American Student Success- Puente Program Exploration- Umoja Program Exploration• Volunteer to Serve on Curriculum Tech Review Sub Committee• Volunteer to Serve on AACC & U Group	IV, V	IV	
4	Open for Antiracism Grant	IV, V	IV	
5	NCORE Info & Guidelines	IV, V	IV	
6	Follow-up Planning Meeting Processes <ul style="list-style-type: none">• Review of discussion & documents• Planning for 2023-24	IV, V	IV	

	• Budget funding allocations & discussion			
7	Equity Summit (October 26-27) • Updates • Formation of Planning Group	IV, V	IV	
8	AANHPI SAP Grant	II, III, VI, V	II, IV	
9	CREATE Grant	II, III, VI, V	II, IV	
10	NASSSP Grant	II, III, VI, V	II, IV	
11	Diversity Equity Inclusion Accessibility (DEIA) Institute	VI, V	IV	
12	Proposal - Academic Senate Resolution	VI, V	IV	

F. Announcements

- For the good of the order
- IDEA will meet in the 2023-24 Academic Year on the 1st Friday in the Fall

G. Adjourn

H. Next Scheduled Meeting: Friday, October 6th, 12:30pm

***San Diego Miramar College 2020 – 2027 Strategic Plan Goals**

I: Pathways – Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success

II: Engagement-Enhance the college experience by providing student-centered programs, curriculum, services, and activities that close achievement gaps, engage students, and remove barriers to their success

III: Organizational Health-Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making

IV: Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships

V: Diversity, Equity, and Inclusion (DEI)-Build an environment that embraces diversity, equity, inclusion, Anti-Racism, and social justice for the benefit of the college community

**** ACCJC Accreditation Standards (Adopted June 2014):**

I. Mission, Academic Quality and Instructional Effectiveness, and Integrity

II. Student Learning Programs and Support Services.

III. Resources.

IV. Leadership and Governance.