

efforts with these student populations in mind. When looking at GP Work Plan as presented in NOVA, questions asked includes what the college goals are, major barriers to reach goals, actions college has taken to advance the goals, actions to prioritize, equity considerations to actions, what institutional structure is in place to ensure GP successful enrollment work remains priority, and any barriers/friction points sustaining that provide structure. Questions asked will depend on where the college is with implementation. From Equity Plan, barriers/friction points include resources, data, DI representation, professional development, structure/programs for student engagement, and culturally responsive curriculum/programs. Next steps will be looking into action steps, how the college continues to advance the goal of successful enrollment, and integration between Guided Pathways and specific program areas, with consideration to the Student Equity Plan. Recommendation is for content experts for GP and Equity to gather/merge/pre-populate information and metrics that have already been vetted and approved by the college, present where the gaps are (form groups as needed), and present work plan for review. Will go to Academic Senate by April 18, 2023.

2. 2023 Planning Summit Update.

1-5 1-B

Planning Summit is this coming Friday, March 17, 2023. RSVP deadline for this event is today. Event will be in K1-107 due to possible rain. This summit will not be virtual due to activities scheduled. Planning Summit Workgroup notes was presented and logistics were shared. Kick-off will begin with the Land Acknowledgement with introduction by President Lundburg, and the college's lollipop moments. Building Community by Embedding Holistic Support for ACP will be presented, followed by Equity and Guided Pathways data. ASL has been requested. Morning conversation will include DI groups identified in the SEP to discuss across the three identified GP areas; First Semester Orientation, Light the Fire courses, and Holistic Student Support. Afternoon will include norming session and wrap-up conclusion to connect back to lollipop moment. Recommendation to have masks available and to keep doors open for circulation. Light the Fire on April 19, 2023 will be a follow up event for this summit.

3. Comprehensive Program Review Process Update.

3 I.B.

Was being vetted but there were concerns regarding process that was very involved, require additional workload, and wording of Quality in 'Quality Program Review'. Nuventive has been implemented with tremendous positive feedback and is more user friendly than Taskstream, which is gone. Deans have had conversation with Department Chairs regarding the process and have reported to use the original working proposal, using Quality Program Review Process. Once reviewed and vetted, will be built into Nuventive in fall 2023 and ready for the program review cycle in fall 2024. Concerns was raised with instructions ending the program review in spring 2024, with next cycle for spring 2027. Noted that BRDS cycle will not interrupt current structure.

4. Update to Main/Operational Plans.

1-5 I.B.

Responsible committees are now included in grid and updated accordingly. Professional Development Plan was presented and is pending collegewide vetting/approval as of April 2022. Will check with College Council for approval. Career Technical Education Plan has been updated with SDCCD Plan for now with college specific CTE Plan being delayed until fall 2023. Professional Development Plan is current, will check with College Council for approval. Suggestion was made by PIERC to discontinue the Cultural and Ethnic Diversity Plan and replace with Student Equity Plan (to President Cabinet for further discussion) - IDEA Committee to formalize the discontinuance of this plan. Educational Master Plan will need discussion about future of this plan - outdated due to COVID, and conversations with Equity and Guided Pathways. Recommendation to add another column to address next review date (at least a year before plans end).

Reports/Other:

1. **Budget and Resource Development Subcommittee (BRDS)** 3, 4 I.B, III.D
No report.

2. **Program Review/Outcomes Assessment Subcommittee.** 3, 4 I.B
Currently working on program viability for the discontinuance of the graphics program (workgroup to meet after spring break). Working on bachelors program and certificate of performance specific to Fire Academy. As well, working on the revision/update of the program viability process (draft has been written and will go through constituency for review and approval). Nuventive training is continually occurring. Currently working with Student Services and writing their training manual, started with Administrative Services, then will work with VP workspaces. Goal is to complete training before the fall semester.

3. **District Strategic Planning Committee.** 3, 4 I.B
No report.

4. **Informational Items** 1-5
Still looking for recruits for the Campaign for Student Success. Currently there are 19 volunteers for 1,100 students. Last semester, there were 55 volunteers. Email will be sent as a reminder.

Next Scheduled Meeting: Friday, March 24, 2023.

Adjournment: Meeting was adjourned at 12:24 p.m.

***San Diego Miramar College Fall 2020–Spring 2027 Strategic Goals:**

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
5. **Diversity, Equity, and Inclusion** - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community