

CGH Change Workgroup Requests Spring 2023

The CGH Change Workgroup met Friday, April 7th to discuss the following change requests, below. After the meeting, submitters were notified of the workgroup's recommendations and invited to meet with us if they wanted to discuss them before the group makes its final recommendation to the constituency groups and College Council. Those recommendations are also included in italics below.

Academic Success Committee:

1. Merge Academic Success Committee and Success in English, ELAC, and Math Committee. Retain faculty representation in English, ELAC, and Math. Streamline and eliminate redundancy.
 - a. *The taskforce's recommendation is to move forward with the proposed change, noting that the committee will need to identify specific positions, under ex-officio, and not just list departments.*

Contract Faculty Hiring Prioritization Committee:

1. (First Form) Remove requirement to meet monthly in the semester. Change to, "Meet at least once each semester, with subsequent meetings as needed per the discretion of the Committee Chair." The CFHPC supports this change, and the CFHPC Chair was directed to do so. The CFHPC is unusual in that some semesters there is quite a bit of work to do, while in other semesters, especially if the College is not in a hiring cycle, there is nothing on the agenda. Considering that, the Committee should have the discretion to conduct its business as it sees best. Additionally, with all of us having so many committee responsibilities, this is a welcome change to the CFHPC.
 - a. *The taskforce's recommendation is to move forward with both of the proposed changes.*
2. (Second Form) Remove Academic Senate President as a committee member. The CFHPC supports this change, and the CFHPC Chair was directed to do so. The design of the committee is to have one faculty member for each area. For example, the CFHPC chair is not a voting member, to avoid two votes from one school. Having the AS President also on the committee defeats this purpose. Also, the current wording of, "Articulation Officer and/or Academic Senate President" is awkward and difficult to interpret. This change cleans up that wording.
 - a. *The taskforce's recommendation is to move forward with both of the proposed changes.*

CGH Review Taskforce:

1. Adding or clarifying language on: term limits, sabbaticals, adjunct service, roles of committee members, and overall clarity and currency of the CGH. Language was also added in an effort to streamline some of the processes in the former CGH, namely which committees must adhere to the Brown Act. Please see [attachments](#) [note that [this document highlights those changes](#)]. To simplify the document and streamline processes.
 - a. *The taskforce's recommendation is to move forward with the proposed changes, with the following addition(s): Add Curriculum Committee to the other four groups that are required to follow the Brown Act, remove "legally bound" and change to "all other committees not listed above are not bound the by Act but recommended to adhere to it."*

Curriculum:

1. The "Committee Procedures: Membership term lengths" section to include: "Additionally, members may serve additional terms beyond the standard term limits in situations where doing so would contribute to the continuity and effectiveness of the committee's work, foster value professional growth opportunities, and promote the best interests of the college." The purpose of allowing additional term limits is to ensure that the curriculum committee is able to operate effectively and efficiently, and to provide valuable professional growth opportunities for its members. Allowing experienced members to serve additional terms can help maintain continuity, smooth out the multiyear workflow of proposals under review, and ensure that the committee's decisions are consistent and effective. It also allows members to further develop expertise of the CCCO's standards and criteria, which can benefit the college and enhance the quality of the committee's work.
 - a. *The taskforce's recommendation is to move forward with the proposed changes.*

Guided Pathways:

1. Propose eliminating the GPC and fold work into a newly created student success committee. Will support boarder collaboration and input on student success initiatives such as student equity and guided pathways.
 - a. *The taskforce's recommendation is to move forward with the proposed changes, noting that the structure, purpose, charge, etc. of the new committee will need to be determined and a taskforce/workgroup should be formed to do so.*

Student Services:

1. Propose eliminating the SSC and fold work into a newly created student success committee. Will support broader collaboration and input on student success initiatives such as student equity and guided pathways.
 - a. *The taskforce's recommendation is to move forward with the proposed changes, noting that the structure, purpose, charge, etc. of the new committee will need to be determined and a taskforce/workgroup should be formed to do so.*

Technology:

1. Due to College Administrative Services reorganization, the membership of the Technology Committee should be updated to reflect the new organization of Technology Services. To align membership with current roles/responsibilities. [Attachment](#).
 - a. The taskforce had the following concerns:
 - i. Committee not having met to formally discuss and approve proposed changes
 - ii. Change number of administrators
 - iii. Change to number of classified designees
 - iv. Non-elected co-chair position
 - v. Add AV services designee
 - b. The taskforce's recommendation is for you to bring these concerns back to the Technology Committee for discussion and formally finalize the change request and then bring back to the change taskforce for review.