

Contract Faculty Hiring Prioritization Committee
DRAFT Minutes
San Diego Miramar College
February 2, 2023, M-110, 2:00 p.m. - 4:00 p.m.

Members Present:

Kevin Petti, Michael Odu, Adrian Gonzales, Wai-Ling Rubic, Mary Ann Guevarra, Adrian Arancibia, Mary Hart, Namphol Sinkaset, Jordan Omens, Mara Palma-Sanft

Members Absent:

Marian Edelbrock, Pablo Martin

Guest(s):

Rebecca Bowers-Gentry, Andy Lowe

I. Call to Order

The meeting was called to order at 2:01 p.m. by Chair Kevin Petti.

II. Approval of Agenda

MSC (Arancibia/Omens) to approve the agenda as presented. (0-Nayes; 0-Abstentions)

III. Approval of Minutes – December 7, 2022

MSC (Arancibia/Omens) to approve the minutes of December 7, 2022 as submitted (0-Nayes; 0-Abstentions)

IV. Old Business:

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1	<p><u>Rubric Development Strategy</u></p> <p>Once approved, the hiring rubric will be embedded in the CFHPC Procedures Document. Chair Petti suggested that he and VP Odu could meet and collaborate on a draft version of the rubric, to be brought back to the Committee for review and refinement.</p> <p>Feedback and discussions focused on the following points:</p> <ul style="list-style-type: none">• The types of roles under the “non-classroom” umbrella (general counselors, special populations and mental health counselors, librarians).• The need to revisit and potentially revise the rubric regularly.• Results from last year’s analysis of other rubric models.• Likelihood of getting more faculty positions this year based on the recently-released Governor’s budget proposal. <p>MSC by consensus to have Chair Petti and VP Odu meet to create a draft version of the rubric, with support/collaboration from Carol Sampaga.</p>

V. New Business:

#	No items.
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VI. Announcements - No items.

VII. Next Scheduled Meeting

- March 2, 2023, 2:00 p.m.

VIII. Adjournment

Meeting adjourned by consensus at 2:20 p.m.

Respectfully Submitted, Sharilyn Wilson, Office of the Vice President of Instruction