

Success in English, ELAC, and Math (SEEM) Committee

Co-Chairs: One English or English/ELAC faculty member and one Math faculty member, elected by committee.

Committee Membership

Administrators (1)	Classified Professionals (3)	Faculty (10)	Students (1)
Vice President of Instruction or Designee	Designee	Academic Success Center Coordinator	Designee
	Designee	Math Faculty (3)	
	Designee	English and/or ELAC Faculty (3)	
		Counseling Faculty (2)	
		Faculty At-Large	

Purpose/Charge

The Success in English, ELAC, and Math (SEEM) committee will focus college efforts on equity-based programs and initiatives that support retention, success, and persistence of all students in English, ELAC, and Math. It is responsible for supporting the success of English, ELAC, and Math students, as well as students across the curriculum, including successful transfer, degrees, and certificates.

Committee Responsibilities

- Discuss relevant research and initiatives related to student success in English, ELAC, and Math and collaborate with the Research Office, LEAD office, or others as needed
- Address student success in English, ELAC, and Math through:
 - Interventions for underrepresented and disproportionately impacted student groups.
 - Innovations in, and support for, instruction in English, ELAC and Math including professional development.
- Assist the college in identifying, evaluating, and/or implementing equity-based programs and initiatives at the college, District, and State levels.

- Advise and consult with the Inclusion, Diversity, Equity and AntiRacism (IDEA) Committee, the LEAD Office, and Academic Success Committee with regard to Math, English, and ELAC as needed.
- Identify and publicize best practices for meeting academic needs of students in English, ELAC, and Math.
- Perform work and provide evidence to ensure the college meets applicable areas of Accreditation Standard II.

Committee Procedures

- Membership term lengths: Unless membership is designated by position, there is a two (2) year appointment with an option for an additional two-year service, and the possibility of 1 additional term if the position remains available.
- This Committee makes recommendations to the Academic Senate.
- Plans/Reports: The Student Equity and Achievement (SEA) Plan and Reports.
- Quorum: 50% +1 of membership.
- Committee Approval Process: Vote.

Meeting Frequency

Committee will meet no less than once per month during the Fall and Spring semesters.