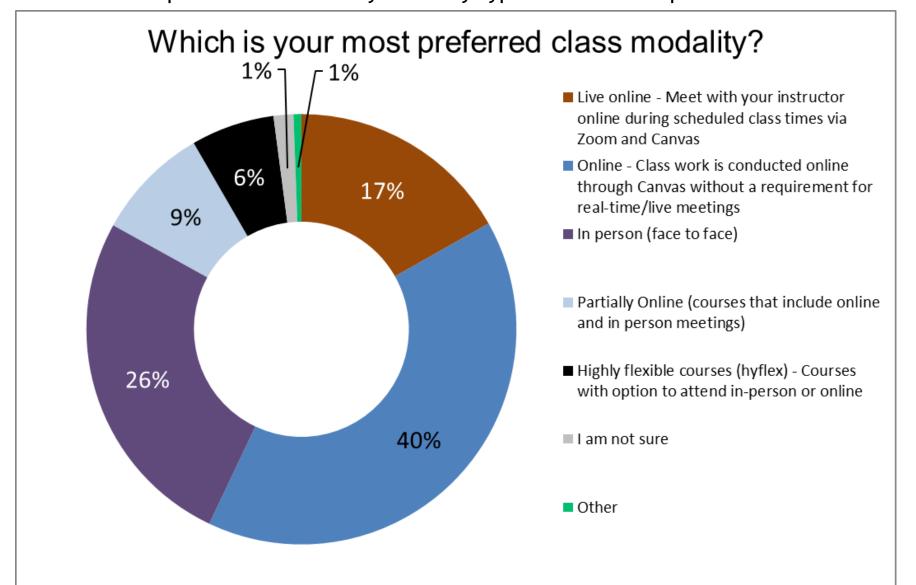
In SDMC's Course Preferences Survey (Fall, 2021) 72% of respondents preferred a modality with any type of online component.



# San Diego Miramar College Academic Senate Meeting



December 6 2022-23 Academic Year

Attending for Flex credit? Email jalley@sdccd.edu or jbartolo@sdccd.edu

# 2. Agenda Overview

- Call to Order
- 2. Approval of Agenda
- 3. Consent Calendar (see slide 4)
- 4. Land Acknowledgement
- 5. Public Comments
- 6. Action Items (see slide 4)

- 7. Discussion Items
  - 1. Second Call: Meeting Modality for Spring 2023
- 8. Reports
  - 1. Executive Committee Reports
- 9. Announcements
- 10. Adjournment

See the complete A.S. Agenda here: A.S. Meeting Agenda 120622

# 2. Agenda Detail

#### 3. Consent Calendar

- 1. Meeting minutes from November 15, 2022
- 2. Approval for Teleconferencing under AB 361 for 30 Days
- 3. Calendar of Academic Senate & AS Executive Committee Meetings

#### 6. Action Items

- 1. A.S. Member-at-Large Election
- 2. First Read: A.S. Support for Letter of Concern Re. Proposed

- Admin. Svcs. Reorg.
- 3. Second Read: SPAS 2.0
- 4. Third Read (Revisit with Updates): Auto-Enrollment Resolution
- 5. Request to Initiate Program
  Viability Process: Baccalaureate
  Degree in Public Safety
- 6. Second Read: A.S. Scholarships
- 7. Revisit for Amendments: IT
  Updates Needed for SDCCD
  Classrooms and Faculty Offices

#### 3. Consent Calendar

- 1. Meeting minutes from November 15, 2022
- 2. Approval for Teleconferencing under AB 361 for 30 Days
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# Land Acknowledgment



"Making a land acknowledgment meaningful"

We recognize that San Diego Miramar College sits on the ancestral homeland of the Kumeyaay people who have lived in this area for over 10,000 years and honor the past, present, and future stewardship of this land by Kumeyaay peoples.

We acknowledge our occupation of unratified treaty territory and the systemic injustices that occupation of this land has perpetuated for Native peoples of this region. We pay respect to the Indigenous people of San Diego County - past, present, and future - and their continuing presence in their homeland and throughout their historical diaspora.

# 4. Public Comments (10 min)

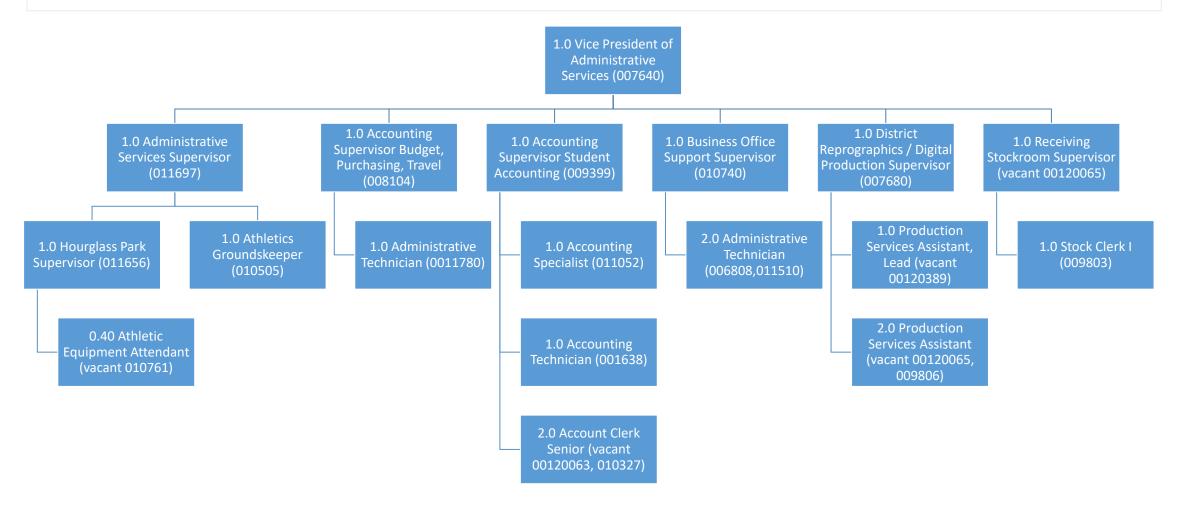
- Limited to topics not on the agenda
- 3 min. per speaker
- To be continued at the end of the meeting if necessary

A.S. Member-at-Large (Contract) Election - Election Committee (1 min.)

1 nominee received and presented to AS President for appointment by acclamation: Francois Bereaud (MATH)

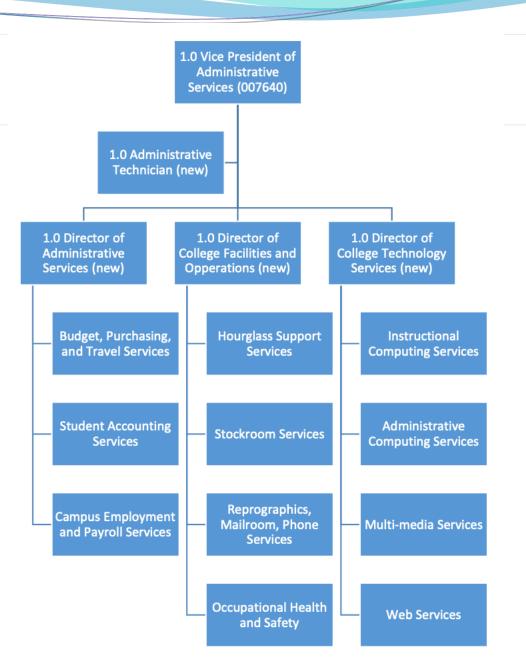
First Read: Request for A.S. Support Letter of Concern Regarding the Proposed Administrative Services Reorganization - Pablo Martin and Bill Pacheco (5 mins. plus 5 mins. Q&C)

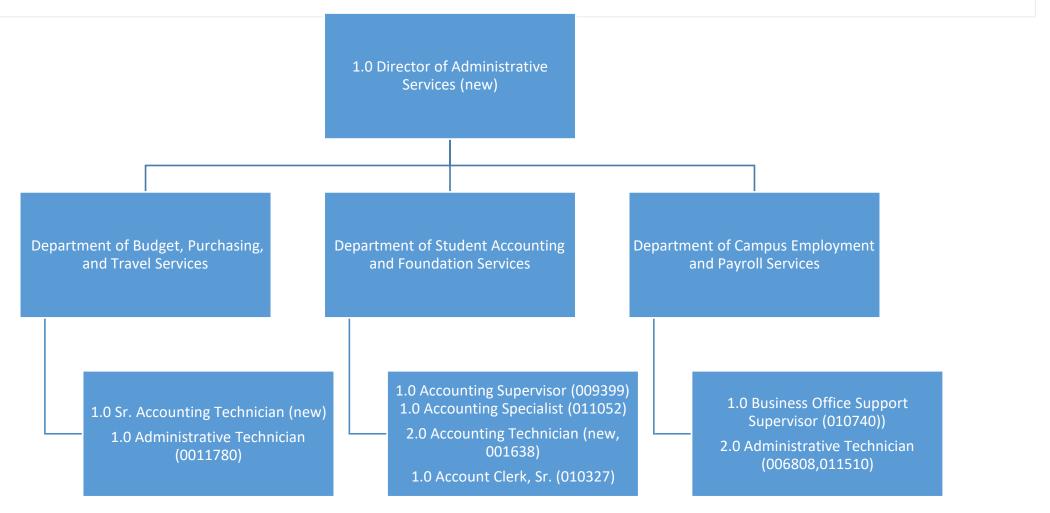
- Note: The Administrative Services Reorganization is being pulled back from being presented to the Board of Trustees meeting until January. The Chancellor's Cabinet believes there are too many issues and has decided they want more time to look deeper into it. Particularly issues and concerns at City and Miramar.
  - <u>See Proposed Administrative Services Reorganization here (or on subsequent slides)</u>
  - See Letter of Concern Regarding the Proposed Administrative Services Reorganization



SDMC Administrative Services 2022-23 Current Organizational Chart

SDMC Administrative Services 2022-23 Proposed Organizational Chart

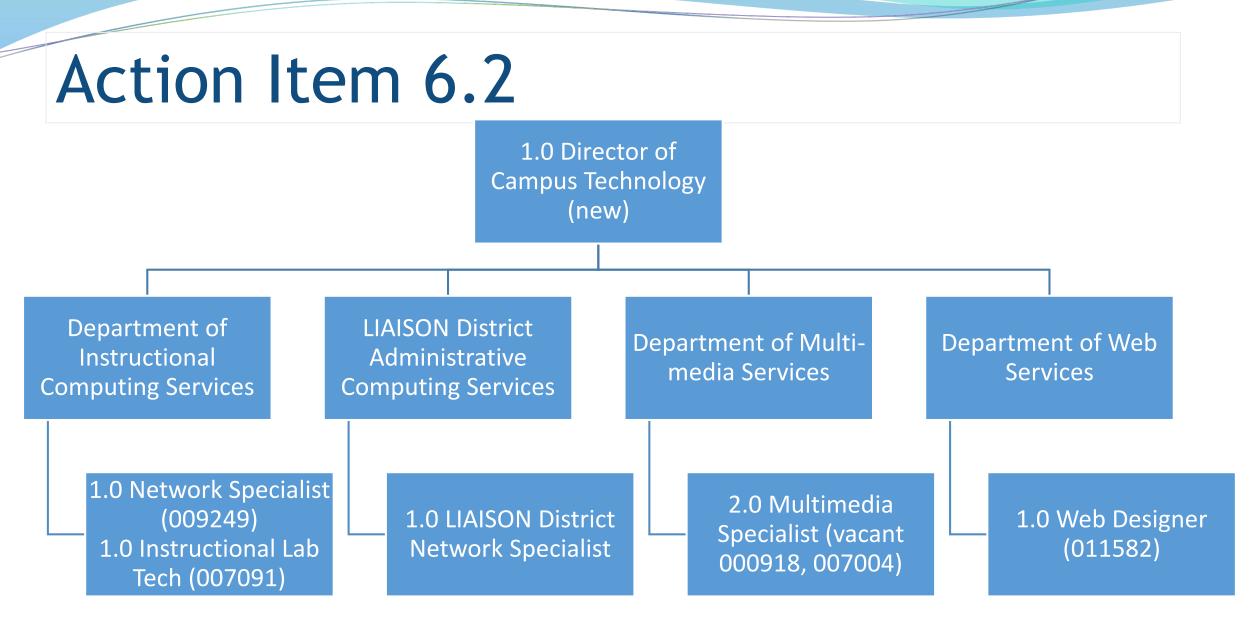




SDMC Administrative Services 2022-23 Proposed Organizational Chart (detail) 12

San Diego Miramar College Administrative Services - College Facilities and Operations Proposed Reorganization Action Item 6.2 1.0 Director of College Facilities and Operations (new) Department of Hourglass Support Department of Reprographics, Department of Occupational Health **Department of Stockroom Services** Services Mailroom, and Phone Services and Safety 1.0 District Reprographics Digital 1.0 Hourglass Supervisor (011656) Production Supervisor (007680) 1.0 Receiving Stockroom Supervisor 1.0 Athletics Grounds Keeper 1.0 Production Services Assistant. 1.0 Occupational Health and Safety (vacant 00120065) (010505)Lead (vacant 00120389) Coordinator (new) 1.0 Stock Clerk I (009803) 2.0 Athletic Equipment Attendant 2.0 Production Services Assistant (new, 010761) (vacant 001558, 009806)

SDMC Administrative Services 2022-23 Proposed Organizational Chart (detail) 13



SDMC Administrative Services 2022-23 Proposed Organizational Chart (detail) 14

#### The letter asks for the following:

- 1. That the Miramar Administration put a hold on implementing the Administrative Services reorganization plan so that the campus has the opportunity to coordinate and execute full and fair, equity-focused policies and procedures with campus constituencies in a manner consistent with their obligations under State and District policy.
- 2. We further ask that, upon the reorganization's approval, all proposed Director positions be opened for recruitment to the general public.
- 3. Further, we ask that the Miramar Administration, and all other colleges in the SDCCD, submit a Waiver Request and Equity Impact Statement (EIS) in the absence of holding an open recruitment for any new position.

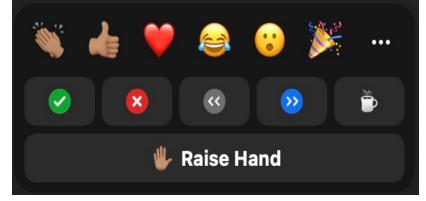
- 4. We ask that Miramar Administration work with the SDCCD's Office of People, Culture, and Technology Services (or establish a task force consisting of at least one EEO representative and members from each campus constituency) to develop an outreach plan ensuring women, people of color, and other historically-marginalized groups are well-represented in the hiring pool for the three Director positions.
- 5. Finally, we ask that college leadership enforce, and ideally seek to expand, existing policies and procedures further outlining and affirming the duty of all District personnel to hold open and transparent recruitments whenever possible.

Second Read: SPAS 2.0 - Xi Zhang and Daniel Miramontez (5 mins. for Questions & Comments)

See SPAS 2.0 spreadsheet here

# A reminder on voting protocols

- I. Once a motion has been made and discussion is complete, Senators will be given **one minute** to cast their vote via "Zoom Reactions"
- II. The "Zoom Reactions" feature:
  - a. Senators will vote "Yes" by clicking on the green "yes" button
  - b. Senators will vote "No" by clicking on the red "no" button
  - c. Senators will abstain by clicking the "raise your hand" button
  - d. Senators voting by proxy will indicate their vote in the chat (i.e.
    - "Pablo Martin votes yes/no/abstains")
  - e. During a vote, the chat should only be used for proxy votes. If a senator has a question, they can send a "direct chat" to the A.S. President or Vice-President.



Third Read (Revisit with Updates): Auto-Enrollment Resolution - Maryann Guevarra and Isabelle Martin (5 mins. plus 5 mins. Q&C)

See Auto-Enrollment Resolution here

Request to Initiate Program Viability Process: Baccalaureate Degree in Public Safety - Darren Hall (5 mins. Q&C)

Second Read: A.S. Scholarships - Pablo Martin (5 mins. plus 5 mins. Q&C)

#### 2021-22 Criteria:

- 1. Currently enrolled at Miramar College with a minimum of 6 units
- 2. Must have completed one semester at Miramar College

We currently offer two, \$300 scholarships. Both are for "leadership." The application consisted of two essays/videos. One was focused on academic goals, the other was focused on community service.

#### Proposed 2022-23 Criteria:

- 1. Currently enrolled at Miramar College with a minimum of 6 units (same)
- 2. Must have completed one semester at Miramar College (same)
- 3. Must have completed one semester at Miramar College (same)
- 4. Application can be in the form of an essays (250 word maximum) or a video (no longer than 3 minutes)

We present two options, and ask that the body move to approve one of them.

#### New, Option A:

We offer two, \$300 scholarships (same)

Students can apply individually for one or both scholarships:

- 1. Focused on academic goals
- 2. Focused on community service

#### New, Option B:

We offer three, \$200 scholarships (new)

Students can apply individually for one, two, or all of the scholarships:

- 1. Focused on academic goals
- 2. Focused on community service
- 3. Focused on their resilience in overcoming challenges

Revisit for Amendments: IT Updates Needed for SDCCD Classrooms and Faculty Offices Resolution - Pablo Martin (5 mins. Q&C)

IT Updates Needed for SDCCD Classrooms and Faculty Offices Resolution

(note: amendments and modifications are highlighted in yellow)

## Discussion Item 7.1

Second Call: Meeting Modality for Spring 2023 - Pablo Martin (5 mins., plus 5 mins. for Q&C)

The State of Emergency is scheduled to expire at the end of February. Our ability to teleconference as we do now will expire at that time.

We can continue to meet virtually through February. Starting in March, the A.S. will need to make some adjustments to how we meet.

Learn more from the ASCCC's Webinar "Understanding the Brown Act and Recent Legislation"

- Zoom Recording
- Slideshow

#### Discussion Item 7.1

The spirit of the Brown Act is to ensure the public has access to meetings. We can choose to follow either the "traditional Brown Act" or AB 2449.

- 1. If we opt to follow the AB 2449 guidelines: (in short)
  - a. 51% of members must be present in person.
  - b. Members can only miss two meetings a year due to <u>"just cause."</u> More meetings can be missed due to "emergency circumstances."
- 2. If we opt to follow the traditional Brown Act: (in short)
  - a. All members can attend meetings remotely (aka via "teleconference").
  - b. Folx must list a physical address that they will teleconference from.

# 8.1: Executive Committee Reports

#### 7.1.1: President's Report

#### State, District, Campus, and Senate Updates:

- Miramar, SDCCD, and ASCCC Resource List for 221206
- Replacing faculty computers
- CGH Review Taskforce
- Call for Nominations for the ASCCC's Regina Stanback Stroud Award
- Bookstore feedback: fill out this google form if you'd like
- Changes to duties of the AS Secretary
- The "AB 928 Committee" will have its second meeting on Wednesday, December 7-see the "Resource List" for details

# 8.1 Reports: Executive Committee

Vice President - Carmen Carrasquillo

Secretary - Josh Alley

Treasurer - Monica Demcho (auto deduction tutorial on slide 23-31)

Adjunct Representative - Amy Alsup

Member-at-Large - Sheila Madrak

Member-at-Large - Brit Hyland

Chair of Chairs - Kevin Petti

## 9. Announcements

1 min. time limit each

# The next meeting of the San Diego Miramar College Academic Senate

Tentative meeting: Tuesday, 12/13/23 from 3:30-5:00pm, on Zoom Scheduled meeting: Tuesday, 2/7/23 from 3:30-5:00pm, on Zoom

