

# SAN DIEGO MIRAMAR COLLEGE CLASSIFIED SENATE MEETING MINUTES



**DATE: Nov 15, 2022 TIME: 1:00PM – 2:30AM**  
**LOCATION: L-108/Zoom**

## Action Items:

- It was Suggested that we form some sort of committee to help with reclassification efforts. Need to include AFT and SPAA and ask people who have gone through the process. Successful and not.
- Jeanette to work with Equity Subcommittee to look for additional/other events or activities around equity issues.

## Members

Attended: Kurt Hill, Jeanette Moore, Sandra Marquez, Lynne Campbell, Calvin Le, Ryan Roper, Jill Griggs, Sharilyn Wilson, Malia Kunst,  
Absent: Arnice Neff, Jill Dela Cruz, Cleon Platts

## Guests

Emily Wyndham (Zoom)

## Vacancies

Senator-at-large, Senator Area I

**A. Call to Order** – The meeting was called to order at 1:17PM.

**B. Approval of Agenda and Minutes** – Guest agenda items were moved to top of agenda after reports. Agenda approved by Consensus

**C. Additional Items/Comments Related to Agenda** – None

## D. Old Business:

#	Item	Initiator
1	None	N/A

## E. New Business:

#	Item	Initiator
1	<b>Exec Body Report</b> General report outs, Moore- Went to DGC, Talked about mask mandates, regular board agenda. Marquez- Went to District Budget spoke about HEERF funding, explained that 1 <sup>st</sup> two rounds were easy to spend and now we have more restrictions and now have till June 30 end of fiscal year to spend funding. Brett asked if they will they permit encumbrances or not? Shooshtary- Issues with sending agenda out to everyone. Kurt sent out a template instead of the actual agenda, and items were missing. Caught mistake and sent out correct agenda.	K. Hill
2	<b>Senator Reports</b> Roper – No report. Vincej – No report. Campbell – No report. Griggs – Reported on Facilities committee, Animal policy on board policy, fecal discussion. I building update, Veterans Area, Honors will be moving there. The building will be torn down and then rebuilt. Only temporary fix. C. Le – No report. C. Platts- No report.	Senators

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3	<b>Equity Subcommittee Report</b> – Sharilyn reported that the committee will try to meet one more time for the semester.	S. Wilson
4	<b>Equity Event Discussion:</b> Cultural Humility & Land Acknowledgement, Kurt went to Land Acknowledgement, discussed Malia’s suggestion that the Senate have discussions following events vs. just reporting them. Kurt then read the land acknowledgment, shared some things he learned. Jeanette felt this was performative, asked why are we not doing a safe place for Native Americans why are we not doing more? Brief discussion and it was mentioned that if we do not do anything, everything we are doing is just performative. Recommend a space for the different groups and recommend that facilities committee to look at a safe place (Malia) Suggested that we connect with the people that will be affected so connect with the NA community have it come from the people of the community. Suggested working with Laura and have speakers work with equity subcommittee	K. Hill/ Senate
5	<b>Equity &amp; Accessibility for Employees:</b> Arnie brought forth the inequity of our hard of hearing employees not being able to attend campus events because the campus does not pay for interpreters. What can we do about it? Did not think of getting an ASL interpreter needed accessibility issue equity event but not equitable to population. Prepandemic not enough time to make accommodations discussed at managers level come with a 1-2 checklist for campus events Cheryl and Nessa charged for check list Budgetary costs are an issue Needs to be able to do her job. Malia shared there is now campus budget as an open PO for campus wide events and also a district level. PO interpreting services. What is the process to use the District DSPS can make arrangements?	A. Neff
6	<b>Administrative Services Re-org:</b> Kurt Brought Proposed Re-org from College Council Brett presented that re-org was discussed at Chancellors cabinet last week and this week then will go to board. Will update and align all the colleges under Admin Services. Structure will be more vertical. New position Occupational Health and Safety coordinator. ICS, Facilities, Stockroom, and Business Office. This reorganization is a base standard for the campuses. Will go through processes to add positions. Reorg will eventually happen for Instructional support services. Technology is leaving PRIE and moving to Admin Services. What is going to be mechanism for people moving up with their skills? Standard manager evaluations will be taking place, all managers have a 365 evaluation.	B. Bell
7	<b>College Council Communication Items:</b> Kurt wanted to share info from college council, so Dec 19 Masks are optional. Governance changes-Kurt shared SEEM Committee change request, shared that process is that the Governance Taskforce discusses these, and seeks input from constituencies, but only College Council needs to approve. Asked Senate to send suggestions or comments to Kurt prior to the next college council. Guided Pathways suggestion to look at handbook do we need all these committee Carol Volunteered to be on the workgroup, so did Malia.	K. Hill

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8	<b>Fun Committee:</b> Arnie met with the group last week- want a fund raiser with T shirts, slogans, do a test run order, consider also selling in the bookstore, Will send design to everyone Kim is working on them. Will come up with a google form. Doing a classified Calendar Suggestion-College hour classified lunches go and break bread together	A. Neff
9	<b>Adopt a Family for the Holidays:</b> Sam reported that EOPS/CARE/NextUp & CalWORKs are trying to set up Adopt a Family for the Holidays and is asking the Senate to see if the Classified Senate would be willing to donate and adopt a student and their family for the holidays. Sam to send info.	S. Shoostary

- A. **Announcements and Open Comment** –
- Discuss adopt a family at exec and bring back to next meeting.
- B. **Adjournment** – The meeting adjourned at 2:30 pm.
- C. **Next Scheduled Meeting** – December 6, 2022, 1:00 – 2:30 Room L-108

## San Diego Miramar College 2020 – 2027 Strategic Goals

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
5. **Diversity, Equity, and Inclusion** - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community

## ACCJC Accreditation Standards (Adopted June 2014)

1. Mission, Academic Quality and Instructional Effectiveness, and Integrity.
2. Student Learning Programs and Support Services.
3. Resources

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4. Leadership and Governance.

