San Diego Miramar College Academic Senate Meeting

October 18 2022-23 Academic Year

Attending for Flex credit? Email jalley@sdccd.edu or jbartolo@sdccd.edu

2. Agenda Overview

- 1. Call to Order
- 2. Approval of Agenda
- 3. Consent Calendar
- 4. Public Comments
- 5. Action Items
 - Second read: Land Acknowledgement
 - 2. Second read: Program Review Template
 - 3. Second read: SDCCD-Wide Resolution: IT Updates

- 4. Second read: Student Equity Plan Update
- 6. Discussion Items
 - 1. First read: SPAS 2.0
- 7. Reports
 - 1. Executive Committee Reports
 - 2. Special Report: Impacts of CVC-Online Education Initiative
- 8. Announcements
 - 1. Governance Evaluation Survey
- 9. Adjournment

3. Consent Calendar

Meeting minutes from 10/4/22

4. Public Comments (10 min)

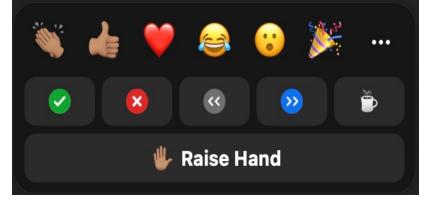
- Limited to topics not on the agenda
- 3 min. per speaker
- To be continued at the end of the meeting if necessary

Action Items, 5.1: Second Read Land Acknowledgement Taskforce

- 1. The Land Acknowledgement Taskforce (IDEA Committee) would like to share the following products of our work with the AS:
- 2.Draft Document <u>Creating a Land Acknowledgement</u> (for <u>LEAD Website</u>)
- 3.Draft Google site <u>Land Acknowledgement: Invitation to Begin</u>
 We request the AS's blessing to move these documents forward to College Council, including the college land acknowledgement, which was approved by Classified Senate and ASG during the 2021-22 school year.

A reminder on voting protocols

- iv. Once a motion has been made and discussion is complete, Senators will be given **one minute** to cast their vote via "Zoom Reactions"
- v. The "Zoom Reactions" feature:
 - iv. Senators will vote "Yes" by clicking on the green "yes" button
 - v. Senators will vote "No" by clicking on the red "no" button
 - vi. Senators will abstain by clicking the "raise your hand" button
 - vii. Senators voting by proxy will indicate their vote in the chat (i.e.
 - "Pablo Martin votes yes/no/abstains")
 - viii. During a vote, the chat should only be used for proxy votes. If a senator has a question, they can send a "direct chat" to the A.S. President or Vice-President.



Action Item 5.3: Second Read SDCCD-Wide Resolution: IT Updates

All four Academic Senate Presidents, John Crocitti (Mesa), Maria-José
Zeledon Perez (City), John Bromma (Continuing Ed.), and Pablo
Martin (Miramar) are proposing "Resolution 2022.9.4 - Information
Technology Updates Needed for San Diego Community College
District (SDCCD) Classrooms and Faculty Offices and Adherence to
the Collective Bargaining Agreement (CBA) Requirements"

Action Item 5.4: Second Read 2022-25 Student Equity Plan

Race Consciousness in Equity Plan Development

- I. Equity plan reflection
- II. Student populations experiencing Disproportionate Impact (DI)
- III. Outcomes and plan for DI
 - I. Target outcomes
 - II. Structure evaluation
 - Friction points
 - L. Current Structure (Instruction, Wraparound Services, Budgeting/Administration)
 - II. Ideal Structure (Instruction, Wraparound Services, Budgeting/Administration)
 - II. Necessary transformation to reach ideal
 - III. Action
 - IV. Chancellor's Office support
- IV. Student support integration survey

Action Item 5.4: Second Read 2022-25 Student Equity Plan

- I. Equity Plan Metrics
 - I. Successful Enrollment: Successful enrollment in the first year
 - II. Persistence: Persistence of first-time in college students who enrolled in the subsequent semester.
 - III. Completion of Math & English: Completion of BOTH transfer-level math & English in the first year
 - IV. Transfer to a Four-Year: Transfer to a four-year within three years.
 - v. Degree/Certificate Completion: Attainment of the Vision for Success definition of completion within three years.

Discussion Items, 6.1: First Read Strategic Plan Assessment Scorecard 2.0

- I. <u>SPAS 2.0</u> requires approval/adoption by A.S.
 - Update of the SPAS (2017-18)
 - Balanced Scorecard (BSC) (Kaplan & Norton, 1992) methodology
 - It helps define and measure institutional effectiveness through translating the mission statement and strategic goals into specific, measureable benchmarks.

Discussion Item 6.1: First Read SPAS 2.0

Introduction

1-year Snapshot

6-year Trend Analysis

Operational Definitions

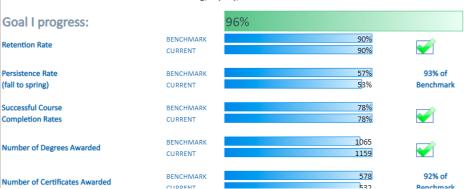
Introduction

The Strategic Plan Assessment Scorecard (SPAS) was developed based on the Balanced Scorecard (BSC) (Kaplan & Norton, 1992) methodology. The BSC is a measurement and strategic management tool designed to translate the mission statement and strategic goals into specific, measurable benchmarks. It helps define and measure institutional effectiveness; as well as enhances the existing planning infrastructure. The present SPAS (2022-2023) is an update of the SPAS (2017-2018) that intends to respond to the follow questions:

- 1. How is San Diego Miramar College meeting its mission?
- 2. How do we measure our success?
- 3. How do we build on our success?

At-A-Glance Analysis 2020-2021

Goal I. Pathways - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success.



Goal IV. Relationship Cultivation - Build and sustain a college culture that strengthens participatory governance, diversity, inclusion, and community partnerships.

Goal IV progress:

please see note below

Goal V. Diversity, Equity, and Inclusion (DEI) - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.

Goal V progress:

please see note below

KPI Scorecard 6-year Trend Analysis Point of Comparison: Aspirational Benchmark

Met/exceeded the benchmark
 Evaluate (<3% below the benchmark)
 Area for improvement (≥3% below the benchmark)

Identifier	Measure	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	
1.1.1	Social and Behavioral Sciences & Education	no data	no data	no data	no data	no data	no data	
	Health Sciences	no data	no data	no data	no data	no data	no data	
	Public Safety	no data	no data	no data	no data	no data	no data	
	Creative Arts, Languages, Communications	no data	no data	no data	no data	no data	no data	
	Business & Entrepreneurship	no data	no data	no data	no data	no data	no data	
	Advanced Transportation & Applied Technology	no data	no data	no data	no data	no data	no data	
	Science, Technology, Engineering, & Math	no data	no data	no data	no data	no data	no data	
1.1.2	Retention Rate	90%	90%	90%	90%	988%	90%	
1.1.3	Persistence Rate (Fall to Spring)	58%	59%	58%	59%	55%	53%	
1.1.4	Student Satisfaction with Pathways and Wrap Around Services	no data	no data	no data	no data	no data	no data	
1.2.1	Successful Course Completion Rates	<u>77%</u>	0 77%	78%	79%	78%	78%	
I.2.2a	Number of Degrees Awarded	756	812	01,059	1,144	951	1,159	
I.2.2b	Number of Certificates Awarded	491	447	506	733	477	532	
1.2.3	Number of Associate Degree for Transfer (ADT) Awarded	212	276	407	526	445	534	
1.2.4	Transfer Volume	758	825	953	0 1,286	1,482	1,511	
1.2.5	Awards (Career Education Students)	no data	no data	no data	no data	558	639	
1.3.1	Number/Percentage of courses/program/units with ongoing assessment of learning outcomes within a 3-year cycle							
I.3.1a	Number/Percentage of courses with ongoing assessment of learning outcomes within a 3-year cycle	618/687(90%) 449/665(68%)						
I.3.1b	Number/Percentage of instructional programs with ongoing assessment of learning outcomes within a 3-year cycle	38/38(100%)		38/40(95%)				
I.3.1c	Service Unit Outcomes (SUOs)	no data	no data	no data	no data	no data	no data	
II.1.1	Number of course sections offered via all modalities (distance Ed, day-time and evening classes, and off-campus locations)	Refer to PREDD for Data						

Crosswalk to the Strategic Plan and Operational Definition Fall 2020 - Fall 2027

Goal I. Pathways - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success.

Strategic Direction I.1. Build and implement coherent guided pathways for students through focusing on onboarding, course, and program redesign.

Indicator	Measure	Operational Definition	Benchmark Method
I.1. Build and	I.1.1. Enrollments by Pathways	(Pending implementation of Academic & Career Pathways)	TBD
implement coherent	Source: n/a		
guided pathways for	I.1.2. Retention Rate	The retention rate is the percentage of students who complete a course	Floor: Lowest Value
students through	Source: PREDD	with a grade of A, B, C, D, F, P, NP, I or RD out of total official census	Aspirational: 6-year
focusing on		enrollments. Tutoring and cancelled classes are excluded.	Average
onboarding, course,	I.1.3. Persistence Rate (Fall to Spring)	The percentage of students, unduplicated by headcount, who enroll	Floor: Lowest Value
and program redesign.	Source: PREDD	again in a spring term at SDCCD after having taken a course at Miramar	Aspirational: 6-year
		College in a prior fall term.	Average
	I.1.4. Student Satisfaction with Pathways and	(Pending implementation of Academic & Career Pathways)	TBD
	Wrap Around Services Source: n/a		

Strategic Direction I.2. Ensure that guided pathways leads to student completion that fit real-world demand.

Discussion Item 6.1: First Read SPAS 2.0

Priority #1: To review, plan, and implement Guided Pathways across the college.

Priority #2: To review, plan, and implement DEI across the college.

Priority #3: To evaluate and revise the implementation of the college's governance processes and structure.

Priority #4: To increase degrees/certificates awarded across DI groups.

Priority #5: To increase transfer volume across DI groups.

Priority #6: To enhance the quality of program review across the college.

7.1.1: President's Report

State, District, Campus, and Senate Updates:

- Miramar, SDCCD, and ASCCC Resource List for 221018
- The District Distance Education Steering Committee has made some changes to SDCCD AP4105 on Distance Education (see the resource document for details)
- Mask survey results: 185 faculty (and 273 total employees and students) responded. 66.3% of faculty (and 66.4% overall) said they want to discontinue requiring masks in Spring Semester. I'll share these results with the BOT and AFT when Xi Zhang is prepared to do so.

7.1.1: President's Report (cont.)

- Changes being proposed to the <u>College Governance Handbook</u> (all three submissions can be found under <u>10/18's "Associated Documents"</u>)
 - Minor changes to membership of the GPS and Technology Committees
 - Minor change to help fill ongoing committee vacancies; clarifying Ex
 Officio members' attendance at committee meetings is voluntary
 - The CGH Taskforce (Presidents of each constituency group) are planning to move these forward at College Council on 10/25/22.
 Please contact me if you have any concerns.

7.1.1: President's Report (cont.)

- Our <u>Accreditation Institutional Self-Evaluation Report Draft 2</u> is available and your input is requested.
 - As you review Draft 2, they are soliciting feedback, especially in the areas of information accuracy, evidence, and missing content.
 - There will be open forum on 11/2/22 from 2:00-3:30.
- AB 928: The ADT Intersegmental Implementation Committee had a big webinar on 10/13/22. Many folx around the state have concerns about the elimination of Area E (lifelong learning). Work is ongoing.

7.1.1: President's Report (cont.)

- The Mesa College A.S. passed a resolution calling for auto enrollment through the first week for (most, not all) classes below the enrollment cap. The District will be reaching out to Miramar's Student Services about this.
- If you have any concerns about any of these or another faculty-related matter, please contact me: pmartin@sdccd.edu

7.1.1: President's Report (cont.)

Reminder on updates from College Council:

• President' Report: Adding some control over access to DLs; There's a lot of one-time money remaining to boost enrollment—what we need to do differently to meet our student's needs; Two-part verification and complex password requirements are being rolled out starting this week

7.1.1: President's Report (cont.)

Reminder on updates from College Council (cont.):

- Website Content Management: Kurt Hill is working with departments on their webpages.
- Board of Trustees Presentation: Tentative date is March 2nd, 2023. If you have input or ideas, please share them with me
- Communication: In addition to open forums, if you have feedback or ideas to improve communication, share them with me/President's Office/VPs/Deans.
- Chairs Committee Academy: Kurt Hill and I are working to roll out training during Spring Flex Week.

7.1 Reports: Executive Committee

Vice President - Carmen Carrasquillo

Secretary - Josh Alley

Treasurer - Monica Demcho

Adjunct Representative - Amy Alsup

Member-at-Large - Sheila Madrak

Member-at-Large - Brit Hyland

Chair of Chairs - Kevin Petti

7.3: Special Report

Follow-up: How will the California Virtual Campus - Online Education Initiative (CVC-OEI) impact Miramar College Faculty?

Presented by Brian Weston Dean, Online & Distributed Learning



Agenda

California Virtual Campus (CVC) Purpose

Emergency Memo

Steps to be home/teaching college

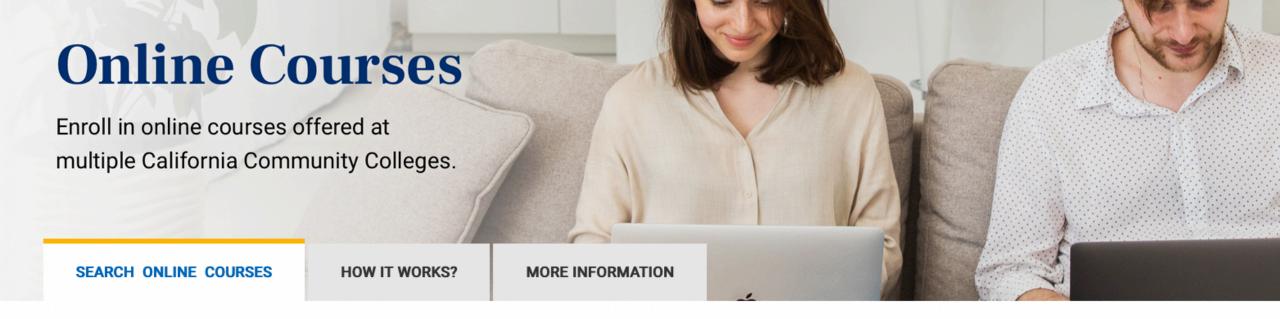
Badging Courses

Current CVC Status

Student Enrollment Journey CCC Student Enrolling CCC Student Enrolling at Student NOT Currently Enrolled at CCC at Fully-Integrated CCC Non-Integrated CCC Q Finds an open class at cvc.edu Applies via CCC Apply Validates identity and provides basic information ▼ Teaching College application accepted Registers using Teaching College registration system **⊘** Enrolled () Instantly enrolls

Purpose

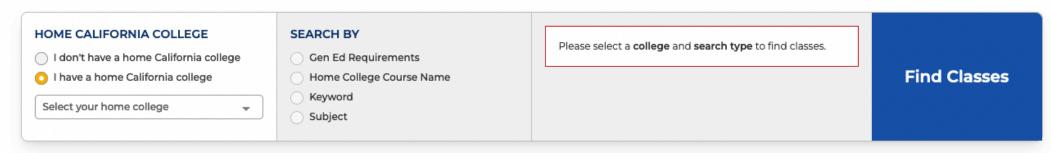
Allows students currently enrolled in a California Community College to instantly enroll in online courses offered at eligible colleges without filling out a separate application





Courses now searchable by CSU GE Area F: Ethnic Studies!

Online Courses



https://search.cvc.edu

Emergency Conditions Memo

- What is it? A memo from CO that tied emergency funding to set of expectations by the colleges
- Some of these items related to @ONE and some to the Course Exchange
- <u>Chancellor's Office June 14 memo (FS 22-07)</u> detailed these COVID-19 Emergency Conditions Allowance eligibility requirements

CVC Steps to
Meeting the
Emergency
Conditions
Allowance
Requirements

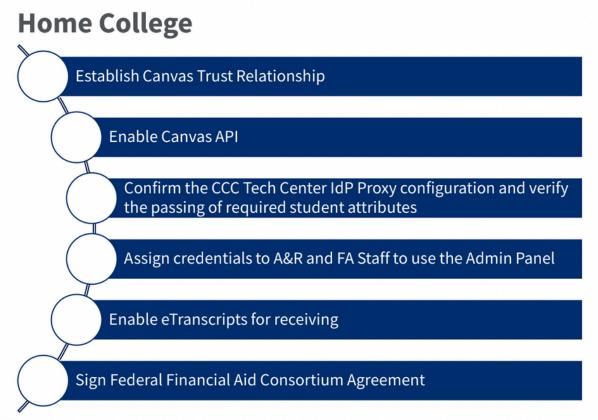
September 1, 2022

CEO / College
President signed
Consortium
agreement

Implement
Becoming Home
College
Implement/commit
Becoming a
Teaching College
Teaching College

Commit to joining a Teaching College implementation cohort

CVC Becoming a Home and Teaching College



Teaching College





@ONE and the Emergency Conditions Memo

- One of the requirements for colleges to meet the emergency conditions for the memo is that they "will incentivize and prioritize participation in PD to improve online teaching and learning (including @ONE courses and POCR training"
 - Using @ONE is a great way to meet these goals
 - @ONE can also work individually with colleges on their PD needs
 - We can create dedicated cohort sections for your college faculty, and/or your district can pre-purchase registration coupons for your instructors to take @ONE course(s) as they are able
 - Local POCR is another great way to meet these PD goals

Impact on Faculty and Curriculum

- Peer Online Course Review (POCR)
 - Which Courses are listed
 - Current Badging
- 🤃 Online Tutoring 🗼 Online Counseling 🧣 Quality Reviewed 🚝 Student Readiness Support 🛟 OEI Consortium
- Zero Textbook Cost

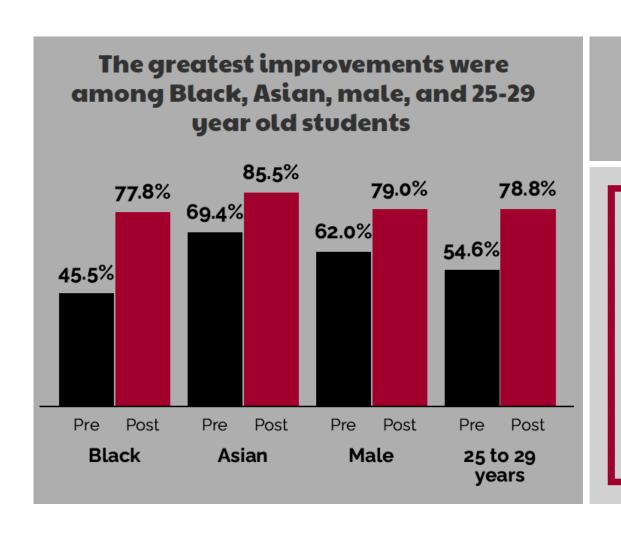
CVC/@ONE Local POCR Reframing

Goal: To quickly and significantly increase the number of fully certified Local POCR teams & aligned courses

Strategy: Accelerate Local POCR team training and course review processes. Move badging authority to Local POCR teams and position CVC/@ONE team as trainers and support.

Reminder: Having a Local POCR team and process is required per the CVC Master Consortium Agreement. But we do not enforce Appendix A, Section 2b, which requires incremental benchmarks and alignment of 20% of courses/sections. Consider those *aspirational* goals.

POCR Chaffey College Data



There was a 12% increase in online course success rates after POCR alignment

Success rates increased by 32% for Black students and 24% for students ages 25 to 29 years old

When comparing pre- and post-POCR alignment, the greatest increase in success rates were among Black students (+32% increase) and students between 25 and 29 years of age (+24% increase).

Exchange Enrollment Data: October 2020 - August 2022

1,043,009 Unique Course Searches

23,896 Redirects to CCCApply

2,411 cross-enrollments

- Nearly 20% enrolled to their home college
- 81% cross-enroll in only one course per term

Top Subject Search Terms: Math, Biology, Chemistry, Computer Information Systems

Implementation Progress

- 73 Home Colleges
- 57 Live Schedule Data Colleges
- 20 Teaching Colleges (35 projected by year-end)

American River College Cosumnes River College Folsom Lake College Sacramento City College

Bakersfield College Cerro Coso College Porterville College Coastline Community College Golden West College Orange Coast College

De Anza College Foothill College

Contra Costa College Diablo Valley College Los Medanos College Lake Tahoe Community College

Chaffey College

Cuesta College

Compton

Mt. San Antonio College



Questions

- 1.will all courses have to be listed in the consortium or will the college be able to select specific ones?
- 2.will faculty have to adapt all of their online courses to meet specific CVC requirements?

8. Announcements

Let's take the Governance Evaluation Survey

(Please focus on this committee for this survey.)



The next meeting of the San Diego Miramar College Academic Senate

is on

Tuesday, November 1st, 2022 from 3:30-5:00pm, on Zoom

