

San Diego Miramar College
Grant & Initiative Sub Committee – Impact Review

Grant Name: DHSI (The Developing Hispanic-Serving Institutions) Program; Title Five
Project Amount: ~\$575k / year
Project Name: *STEM Éxito Project*
Project Timeline: 5 Years (2022-2027)
Project Abstract: Building off the Guided Pathway work that the College has already started, this grant will focus on building activities within the STEM ACP to provide students integrated academic support ranging from Early College & Intentional Onboarding, STEM counseling, career planning, Peer-Led Team Learning, Faculty Mentoring, work-base skill development via research/internship. And providing equity minded professional development via a STEM Teaching and Learning Center.

Potential Campus-wide Resource Impact:

Facilities: ➤ The plan is to use existing Science Help Room and rebrand it to be the STEM Center.

Personnel:

- **Program Director**, starting year 4, college will need to incrementally supplement the salary (25%, 50% in Year 5)
- **Project secretary**, 0.50 FTEF after year 5
- **STEM Center Counselor** 1.0 FTEF, college will incrementally supplement the backfill.
- **Faculty Mentoring Institute Coordinator**/Bridge to College Coordinator/Research/ Internship Coordinator/ Teaching and Learning Coordinator 1.5 FTEF after Year 5
- **Research Analyst**, 0.20 FTEF after year 5

Fiscal:

- Supplies to support activities are minimal
- Travel and conference support for program director

Curriculum: ➤ Potential of more “paired courses” model depending on the success of the pilot program this Fall.

Program Initiation: ➤ Not an academic degree program

Other: ➤ None

Recommendation: ➤ The GISC recommends applying for this title 5 grant. Furthermore, the committee requests that outcomes be established and reviewed on a regular basis. The committee encourages the ongoing application and renewal of similar title 5 grants in an effort to continue this program’s ongoing funding. Lastly, the committee recommends a methodical plan to responsibly close the grant activities if outcomes are not met, success measures are not achieved, or if a successor title 5 grant is not awarded.

STEM Exito Project Personnel Estimates				
		Year 5	Year 4	Year 3
Program Activity Manager		100%	50%	25%
	Salary	94,344.00	47,172.00	23,586.00
	Benefit	56,081.00	28,040.50	14,020.25
	Compensation	150,425.00	75,212.50	37,606.25
Administrative Assistant II 0.50				
	Salary	21,396.00		
	Benefit	19,487.00		
	Compensation	40,883.00		
Counselor				
	Salary	87,388.00		
	Benefit	28,434.00		
	Compensation	115,822.00		
Faculty Release 1.5				
	Salary	35,083.50		
	Benefit	7,383.00		
	Compensation	42,466.50		
Research Analyst 0.20				
	Salary	24,882.00		
	Benefit	13,976.40		
	Compensation	38,858.40		
TOTAL COMPENSATION		388,454.90	313,242.40	275,636.15
Compensation estimates calculated 5/25/22				
Based upon 2022 salary schedule				
Estimates are not escalated for COLA nor Step for year 4 and 5 of project				