San Diego Miramar College Classified Senate

Classified Senate and SPAA Joint Solidarity Resolution

Whereas: All Classified Professionals of San Diego Miramar College honor worker’s rights to

 organize into Unions and support collective bargaining efforts of all types.

Whereas: Unions provide economic security, solidarity among employees, a source of pride, strength,

 and a venue for employee advocacy.

Whereas: All Classified Professionals desire to work together, to ensure the operations of the district

 and the four colleges of the SDCCD for the purpose of serving students.

Whereas: Classified Professionals endeavor to foster a work environment based on compassion,

 cooperation, and solidarity with one another.

Whereas: The San Diego Miramar College Classified Senate, as the representatives of Classified

 Professionals at San Diego Miramar College, stands in solidarity with Classified Professionals in

 the SPAA organization in their efforts to unionize after 15 years as a “Meet and Confer”

 organization within the SDCCD.

Whereas: The San Diego Miramar College Classified Senate requests the AFT, SDCCD, and SPAA honor

 existing bargaining agreements, respect organizational boundaries, and adhere to all PERB

 requests/judgements, in an honest effort to amicably resolve outstanding issues creating

 barriers to unionization of the SPAA Employees of the SDCCD.

Be it Resolved:

In the shared interest of supporting Classified Professionals in their goal to unionize and engage in collective bargaining, the San Diego Miramar College Classified Senate agrees that SPAA members should be allowed to organize and negotiate on behalf of its members with the SDCCD. The San Diego Miramar College Classified Senate supports its Classified Professional SPAA members and their end goal of enjoying the same rights and privileges afforded to other bargaining units within the SDCCD. Let this resolution stand in support of the continued efforts of ALL SDCCD employees to seek economic security, solidarity among employees, a source of pride, strength, and venues for employee advocacy.