**Miramar College Classified Senate**

**Classified Solidarity Resolution**

**Where as**: All Classified employees honor labor and workers’ rights to organize in unions.

**Where as**: Unions provide for more than economic security; strength, solidarity, pride, and a voice of advocacy.

**Where as**: Solidarity among unions means supporting working people everywhere in their demands for a living wage, access to affordable health care, and respectable working conditions.

**Where as**: All Classified staff desire to work together in harmony to ensure the operations of the District and our four Colleges for the purpose of the student we serve.

**Where as**: Classified staff wish to further our work environment based on compassion, cooperation, and solidarity.

**Where as**: The Classified staff embrace social justice unionism to enable cooperation and working together for the betterment of all and removing barriers that are preventing our classified colleagues in obtaining the right to be a union.

**Where as**: Classified colleagues that are supervisors and professional administrators have labored and spent well over $100,000 and 1.5 years defending their right to be a Union and are not yet able to achieve that goal.

**Where as**: Barriers to labor and workers’ rights need to be removed.

**Where as**:  Classified members of SPAA have peacefully represented employees in this group for over 15 years but now wishes to move beyond limited and vulnerable meet and confer status.

**Where as**: Monumental barriers are creating economic hardship and a tremendous pouring out of economic resources that could be instead used to advocate for better working conditions and rights.

**Where as**: All Classified staff desire to work in a brotherly/ sisterly fashion to remove these barriers to unionization for members that are struggling in an unnecessary hardship that may not be the greater good of all Classified staff.

**Be It Resolved**:  In the shared interest of stopping the corrosive values of greed, competition, and destructive influence preventing all Classified members from forming and enjoying union rights; this Miramar College Classified Senate resolution is passed so the voice of ALL Classified workers is heard to remove and drop all barriers so ALL Classified members can enjoy the same privileges and rights in the San Diego Community College District.