

**Contract Faculty Hiring Prioritization Committee**

Chair: Dan Igou

Thursday, February 3, 2022, 2:00 pm - 4:00 pm

**Members:** Dan Igou, Michael Odu, Adrian Gonzales, Wai-Ling Rubic, Kirk Webley, Adrian Arancibia, Mary Hart, Andy Lowe, Jordan Omens, Marian Edelbrock, Laura Murphy, Mara Palma-Sanft

Zoom <https://cccconfer.zoom.us/j/98597214735?pwd=bEN5MkpYdXFrNm05eTF0WEw0dnZUdz09>

Meeting ID: 985 9721 4735

Password: 775735

**AGENDA**

- A. Call to order**
- B. Approval of Agenda:**
- C. Approval of Minutes:**
- D. Old Business**

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Review Prioritized Hiring List	3	3	Igou

**E. New Business**

#	Item	Strategic Goal*	Accreditation Standard**	Initiator
1	Review Committee Membership/Discuss Changes	4	IV	Igou
2	Review Ranking Process/Discuss Modifications	4	I, IV	Igou
3	Discuss Data and the Ranking Process	3	I	Igou

**F. Announcements**

**G. Adjournment**

**H. Next Scheduled Meeting: March 3, 2022**

**\* [San Diego Miramar College Strategic Goals Fall 2020-Spring 2027](#)**

- 1. Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success.
- 2. Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success.
- 3. Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making.

4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, diversity, inclusion, and community partnerships.
5. **Diversity, Equity, and Inclusion** – Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community.

**\*\*ACCJC Accreditation Standards (Adopted June 2014)**

**I. Mission, Academic Quality and Instructional Effectiveness, and Integrity**

- I.A Mission
- I.B Assuring Academic Quality and Institutional Effectiveness
- I.C Institutional Integrity

**II. Student Learning Programs and Support Services**

- II.A Instructional Programs
- II.B Library and Learning Support Services
- II.C Student Support Services

**III. Resources**

- III.A Human Resources
- III.B Physical Resources
- III.C Technology Resources
- III.D Financial Resources

**IV. Leadership and Governance**

- IV.A Decision-Making Roles and Processes
- IV.B Chief Executive Officer
- IV.C Governing Board
- IV.D Multi-College Districts or Systems.