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Organizational Area(s) within San Diego Miramar College aligned with Miramar Strategic Plan Fall 2020-Spring2027 (San Diego Miramar College)

Legend :  Mapped  Measure Added

Organizational Area	Goal 1 - Pathways Provide student-centered pathways that are responsive to change and focus on student learning, equity and success			Goal 2 - Engagement Enhance the college experience by providing student-centered programs, curriculum, services and activities that close achievement gaps, engage students and remove barriers to their success.		Goal 3 - Organizational Health			Goal 4 - Relationship Cultivation Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships.			Goal 5 - Diversity, Equity, and Inclusion (DEI) Build an environment that embraces diversity, equity, inclusion, anti-racism and social justice for the benefit of the college community.		
	Strategic Direction 1 Build and implement coherent guided pathways for students through focusing on onboarding, course, and program redesign.	Strategic Direction 2 Ensure that guided pathways leads to student completion that fit real-world demand	Strategic Direction 3 Strengthen the connection between student learning and performance both inside and outside the classroom.	Strategic Direction 1 Identify resources for appropriate venues, programs, and services to support student engagement.	Strategic Direction 2 Build and strengthen instructional and non-instructional programs, services, and activities that focus on intentionally supporting disproportionately impacted populations.	Strategic Direction 1 Systematically engage in the program review process across the college that lead to plans of action and meaningful clear outcomes.	Strategic Direction 2 Strengthen the link between program review and strategic planning by focusing on student learning and performance.	Strategic Direction 3 Ensure tighter alignment between program resource allocation and needs assessment in supporting student equity and success.	Strategic Direction 1 Redesign a transparent, well-understood decision-making structure, process and pathway, with clear mechanisms for reviewing information, making timely decisions, and communicating information back to all college constituencies.	Strategic Direction 2 Ensure that the college's equity efforts are in alignment with the diversity and inclusion needs of the college.	Strategic Direction 3 Identify current and prospective partnerships with educational institutions, business and industry and the community at large.	Strategic Direction 1 Systematically update college processes, programs and practices with a comprehensive equity framework for equity minded practices in the workplace, the classroom and support programs/services.	Strategic Direction 2 Establish comprehensive professional development for the campus community to increase capacity around and engage in equity, diversity, inclusion, social justice and anti-racism	Strategic Direction 3 Systematically review, develop and incorporate equity-minded practices in: 1)culturally responsive instructional pedagogy, 2)student-centered services and 3)recruitment, screening, and retention of employees.
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Automotive and Diesel Technology Diesel Technology														
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Business Accountancy														
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Business Business														
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Business Computer and Information Sciences														
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Business Computer Business Technology														
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Business Economics														
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Business Entrepreneurship														

San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Business <b>Paralegal</b>													
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Business <b>Public Administration</b>													
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives <b>Career Services</b>													
San Diego Miramar College > Instruction/ VPI > Business, Technical Careers and Workforce Initiatives > Child Development <b>Child Development</b>													
San Diego Miramar College > Instruction/ VPI <b>Interdisciplinary Areas</b>													
San Diego Miramar College > Instruction/ VPI > Liberal Arts > Behavioral Sciences <b>Anthropology</b>													
San Diego Miramar College > Instruction/ VPI > Liberal Arts > Behavioral Sciences <b>Psychology</b>													
San Diego Miramar College > Instruction/ VPI > Liberal Arts > Behavioral Sciences <b>Sociology</b>													
San Diego Miramar College > Instruction/ VPI > Liberal Arts > English and World Languages <b>ELAC</b>													
San Diego Miramar College > Instruction/ VPI > Liberal Arts > English and World Languages <b>English</b>													
San Diego Miramar College > Instruction/ VPI > Liberal Arts > English and World Languages <b>World Languages Studies</b>													
San Diego Miramar College > Instruction/ VPI > Liberal Arts > Humanities <b>Communication Studies</b>													
San Diego Miramar College > Instruction/ VPI > Liberal Arts > Social Sciences <b>History</b>													

San Diego Miramar College > Instruction/ VPI > Liberal Arts > Social Sciences Political Science														
San Diego Miramar College > Instruction/ VPI > Liberal Arts > Visual and Performing Arts Graphics														
San Diego Miramar College > Instruction/ VPI > Liberal Arts > Visual and Performing Arts Music														
San Diego Miramar College > Instruction/ VPI > Mathematics, Biological, Exercise & Physical Sciences > Biological Sciences Biotechnology														
San Diego Miramar College > Instruction/ VPI > Mathematics, Biological, Exercise & Physical Sciences > Biological Sciences Medical Laboratory Technology														
San Diego Miramar College > Instruction/ VPI > Mathematics, Biological, Exercise & Physical Sciences > Chemistry Chemistry														
San Diego Miramar College > Instruction/ VPI > Mathematics, Biological, Exercise & Physical Sciences > Chemistry Physical Sciences														
San Diego Miramar College > Instruction/ VPI Public Safety														
San Diego Miramar College > Instruction/ VPI > Public Safety > Administration of Justice Administration of Justice														
San Diego Miramar College > Instruction/ VPI > Public Safety > Fire Technology/ Fire Academy/ EMT Fire Protection Technology														
San Diego Miramar College > President's Office Planning, Research, and Institutional Effectiveness, and Library and Technology Services														
San Diego Miramar College > President's Office > Planning, Research, and Institutional Effectiveness, and Library and Technology Services Academic Success Center														

San Diego Miramar College > President's Office > Planning, Research, and Institutional Effectiveness, and Library and Technology Services Audiovisual														
San Diego Miramar College > President's Office > Planning, Research, and Institutional Effectiveness, and Library and Technology Services Instructional Computing Support														
San Diego Miramar College > President's Office > Planning, Research, and Institutional Effectiveness, and Library and Technology Services Library														
San Diego Miramar College > Total Course Listing CHEM 160 Introductory Biochemistry														
San Diego Miramar College > Total Course Listing HIST 100 World History I														
San Diego Miramar College > Total Course Listing HIST 101 World History II														
San Diego Miramar College > Total Course Listing HIST 105 Introduction to Western Civilization I														
San Diego Miramar College > Total Course Listing HIST 106 Introduction to Western Civilization II														
San Diego Miramar College > Total Course Listing HIST 109 History of the United States I														
San Diego Miramar College > Total Course Listing HIST 110 History of the United States II														
San Diego Miramar College > Total Course Listing HIST 115A History of the Americas I														
San Diego Miramar College > Total Course Listing MATH 92 Applied Beginning and Intermediate Algebra														
San Diego Miramar College > Total Course Listing POLI 140 Contemporary International Politics														

San Diego Miramar College » Total Course Listing SOCO 101 Principles of Sociology														
San Diego Miramar College » Total Course Listing SOCO 110 Contemporary Social Problems														
San Diego Miramar College » Total Course Listing SOCO 145 Health and Society														
San Diego Miramar College » Total Course Listing SOCO 201 Advanced Principles of Sociology														
San Diego Miramar College » Total Course Listing SOCO 220 Introduction to Research Methods In Sociology														
San Diego Miramar College » Total Course Listing SOCO 223 Globalization and Social Change														
<b>SUMMARY :</b>	27 Mapped 7 Measures Added	32 Mapped 10 Measures Added	39 Mapped 14 Measures Added	30 Mapped 8 Measures Added	38 Mapped 10 Measures Added	18 Mapped 6 Measures Added	26 Mapped 9 Measures Added	17 Mapped 3 Measures Added	12 Mapped 2 Measures Added	23 Mapped 9 Measures Added	29 Mapped 8 Measures Added	32 Mapped 9 Measures Added	22 Mapped 5 Measures Added	43 Mapped 16 Measures Added