

Minutes – Miramar College Academic Senate
3:30-5:00pm **Nov 16, 2021** Location: Zoom

Senators Present: Laura Murphy, Pablo Martin, Angela Romero, Carmen Carrasquillo, Melissa Martinez, Alex Sanchez, Dan Igou, Adrian Arancibia, Andy Lowe, Anne Gloag, Brit Hyland, Channing Booth, Cyndie Gilley, Dan Smith, David Halttunen, Dawn DiMarzo, Isabelle Martin, Judy Patacsil. Kevin Petti, Laura Gonzalez, Lisa Brewster, Lisa Munoz, Mark Dinger, Mary Hart, Mary Kjartanson, Monica Demcho, Otto Dobre, Patti Manley, Rodrigo Gomez, Ryan Moore, Sheila Madrak, Tanya Hertz, Desi Klaar, Heather Paulson, Kathy Pickham, Leslie Marovich, Mary Woo, Najah Abdelkader, Wendy Kinsinger

Absent: Josh Alley, Julia Kamp, Kevin Gallagher

Other Attendees: VPSS Adrian Gonzales, Alex Stiller, Donnie Tran, Duane Short, Jesse Lopez, Linda Woods, Mara Sanft, Mardi Parelman, VPI Michael Odu, Tom Pickett, Wai-Ling Rubic, Wendy Brill-Wynkoop (FACCC), Herlim Li (FACCC), Juli Bartolomei

Meeting called to order at 3:30 p.m.

I. Adoption of Agenda

- The agenda and Consent Calendar were unanimously adopted unchanged, with an allowance for M. Sanft and W. Brill-Wynkoop to each present their agenda items upon arrival. [Kinsinger]

II. Consent Calendar

- A. Academic Senate Meeting Minutes from 19 Oct 2021**
- B. Approval for Continued Teleconferencing under AB 361**

III. Executive Committee Reports

A. President - L. Murphy

- ASCCC Fall Plenary Resolutions
 - Murphy reported that the ASCCC Plenary was held last week and that a lot of good discussions took place, including conversations about equity both inside the classroom and in hiring; the importance of low cost textbooks was also a subject of discussion. Murphy encouraged senators to look at all of the resolutions adopted by the ASCCC on their website, noting that each contains guidance on various areas of interest and that we can expect to hear back on the progress of these resolutions.
 - Murphy noted that the Spring Plenary will also take place in a similar hybrid format and encouraged folks to take advantage of this format to attend.
- Call for Nominations for ASCCC Hayward Award
 - Murphy announced that a couple of nominations have been received -- one full-time and one part-time faculty member -- and encouraged faculty to forward any other nominations by Nov 30. Questions regarding the Hayward Award can be directed to J. Bartolomei.
- Update on SDSU Microsite Degrees Proposal
 - (None)
- Membership in Hispanic Association of Colleges and Universities (HACU)
 - Miramar is now a member in the HACU. This is a new and exciting step for the college.
 - HACU provides networking, scholarships, internships, and other services that advocate for Hispanic success and advancing students at HIS institutions.
- Faculty Mentoring Program
 - Murphy reported that she has met with Odu and A. Mata (liaison for the mentor/mentees program through AFT), and that the ASCCC recently released a mentorship handbook. Murphy explained that, by looking at both the AFT program and the handbook, there is an effort to investigate how to expand mentoring offerings at Miramar.
 - Murphy will be reaching out to the Professional Development Committee for coordination.
- Workgroup for Website Content Management
 - This will be discussed at the Chairs meeting on Thursday.
 - Currently, 2-3 faculty (chairs would be ideal) are being sought to look specifically at how to manage website content (not navigation or aesthetics). Murphy encouraged faculty to reach out if they are interested in participating.
- Participatory Governance Training
 - Murphy said that there is a realization that there is a gap here due to the disbanding of the College Governance Committee, so there is an attempt at College Council to develop an ongoing training program for new and current committee chairs and members of participatory governance committees. Hopefully, there will be something to start with in the spring.
- Other
 - Volunteer needed for the District's Committee on Academic Personnel (CAP). Please submit interest by Thursday, and Murphy will select on Friday. This is a two-year term. Interested faculty should reference the related email from P. Martin.
 - Miramar was accepted into the Racial Equity for Adult Credentials in Higher Ed (REACH) Collaborative discussed two AS meetings ago. The aim is to increase attainment of high-value non-degree credentials (NDCs) and associate degrees in community colleges by adult learners of color (age 25+), particularly Black and African American, Latinx, and Indigenous learners. Stay-tuned for a callout from GP (Guided Pathways) leaders for

additional participation in this piece of GP.

B. President-Elect - P. Martin

- Call for Volunteers
 - Martin reported that there are still spaces available on various committees, including screening committee appointments. Interested faculty should reach out to Martin.
- ASCCC Plenary
 - Martin reported on having attended a workshop to create a rubric to evaluate new OERs with an emphasis on IDEA. Good examples were demonstrated. “All Things Ethnic Studies” was another workshop Martin reported on attending, noting that social justice is being separated out from equity. “From Equity Theory to Equity Practice” was another workshop that had thoughtful speakers and cultivated a community of purpose for CCC.

C. Chair of Chairs - D. Igou

- Update from Chairs, Enrollment Management, and Contract Faculty Hiring Prioritization
 - Igou reported that, since the last AS meeting, the CFHPC met to review the quantitative data and rank proposals based on qualitative data. Igou will put together a tally sheet for the committee to discuss. A prioritized hiring list for 21-22 will be developed and brought to the AS.
 - Igou also noted that the Enrollment Management and Chairs committees will be meeting this Thursday. Various issues have been discussed, including Canvas/online training for new faculty. There will be a fuller report at the AS after the upcoming meetings.

D. Treasurer - J. Alley

- In Alley’s absence, Murphy reported a balance of \$1044.17.
- Murphy encouraged folks to donate, especially because much of this funding goes to students, including scholarships (\$600). Reach out if there are questions on how to pay dues.

E. Adjunct Representative - M. Martinez

- Martinez encouraged faculty to register for the ASCCC Part-time Faculty Institute. Registration is free and it is a great way to meet adjuncts from other colleges.

IV. Reports

A. College Equity Efforts - All

- Patacsil expressed thanks from the LEAD office to the presenters and attendees at the Equity Summit. The Summit was a success in involving students, the Chancellor, and the Mayor’s office. There were many compliments on the Equity panel, and LEAD will continue to work on building community and having difficult conversations and courageous dialogues.

B. Curriculum and Curriculum Tech Review - A. Stiller-Shulman

- Stiller-Shulman said that there are ongoing efforts at expanding course and award offerings to improve the student experience. D. Short was recognized for his previous leadership on curriculum. Progress has been made on removing course advisories in compliance with AB 705. Progress has also been made toward the goal of reducing the time spent on certificates and awards. A new Ethnic Studies course for the CSU GE Area F Ethnic Studies requirement was just approved. Another proposal offered by L. Gonzalez is currently under review in the committee. A new checklist has been established to review new course offerings. Interdisciplinary pathways are also being explored, including a Sustainability program. A lot of exciting combinations and collaborations are continuing.

C. Academic Standards - M. Palma-Sanft

- Sanft explained that Academic Standards is a subcommittee whose primary work is to adjudicate student petitions and oversee interdisciplinary programs. AB 927 and AB 928 are being worked on.

V. Business: Action Items

A. New Criteria for AS Scholarships for the 2021-2022 Scholarship Year - C. Carrasquillo

- Carrasquillo unveiled the newly revised criteria that is intended to make scholarship criteria more equitable. The new criteria include being currently enrolled at Miramar with a minimum of 6 units; having completed one semester at Miramar; two short essays (or videos).
- Motion to approve the revised Academic Senate scholarship criteria passed unanimously. [Arancibia]
- Abdelkader asked if the AS could work on a future scholarship for the indigenous community.
- Carrasquillo noted that management has also modified their scholarship in response to ours.

B. ConC Process for Appointment of Faculty to Faculty Screening Committees (1st Reading) - P. Martin

- Martin explained that this document has been the result of an ongoing effort to develop a transparent and equitable process. Martin highlighted the addition of a DEI list of self-identified faculty who are interested in providing hiring committees with an equity-focused perspective.
- Kinsinger asked a question about how the DEI list would be created and maintained, and Martin responded that he thinks this would be handled by the LEAD office.
- Gilley asked a question about the size limitations of committees, and Martin responded that there is no specified limit. AP 4200.1 says up to three discipline specialists. Gilley noted that, in her past experience, there has often been more than three discipline specialists and that the AP needs to be revised. All of the colleges have treated that three number leniently.

- The revised ConC process allows the dean and the department chair to forward who they would like to see on the committee, providing their consideration to create a diversity of perspectives to the best of their ability; the process intentionally asks the deans and department chairs to consider diversity and will require completion of a form to that effect.
- Marovich asked what roles adjunct faculty could fill on screening committees, noting that there is confusion on this point among adjuncts. Martin responded that adjuncts can be on any committee, except that they cannot fulfill the EEO representative position. This includes screening committees for positions in the same department in which the adjunct holds load.
- This will come back to the next meeting for approval.

VI. Business: Discussion Items

A. Faculty Association of the California Community College (FACCC) Advocacy Efforts at the State Level - W. Brill-Wynkoop

- Brill-Wynkoop, the current president of FACCC, summarized and explained the role of the FACCC as a representative organization representing all faculty since the 1950s and established by a group of faculty members who wanted a voice in Sacramento. FACCC was instrumental in creating public education unions (although the FACCC itself is not a union). Unions address compensation and working conditions, while the AS addresses academic and professional matters. If a matter is not specifically in one of these, or is in both, the FACCC liaisons with all system partners, sits on the consultation council, sits in on CalSTRS Board meetings, and sponsors legislation. The FACCC currently has two lobbyists on staff.
- The FACCC also holds events for its members, including monthly legislative roundtables, and a Great Teachers Seminar in Asilomar, among others. All of these can be found on the website at FACCC.org.
- Brill-Wynkoop also reported on recent legislation of concern, including AB 928 on the transfer process and AB 1111 on a common course numbering system. Because there is often advocacy from outside the CCC, Brill-Wynkoop encouraged faculty to join the FACCC's list serve, which is two-way so that faculty can ask questions about legislation.
- FACCC will provide training (advocacy webinars) for faculty.
- P. Martin asked what faculty can do to change the legislative process so that the faculty voice is better heard. Brill-Wynkoop explained that the best way to do that is to establish relationships with state assembly members and senators so that the faculty are seen as experts in the field and can reverse the trend of not being listened to.

B. Military Credit for Prior Learning - L. Murphy and M. Odu

- This is an item that has recently been raised with the Miramar administration but has been worked on within the district, largely by D. Short. There is an effort to expand military credit for prior learning (CPL).
- Short is the Miramar representative on the new district committee on Credit for Prior Learning and is also on the Military subcommittee. Short gave a short informational presentation on what prior learning is, including a new state regulation that expands the types and breadth of CPL. There have been several new developments, including that the CSU has also updated its CPL.
- In considering why military credit matters, Short argued that research shows that the rate of degree completion is doubled when veterans receive CPL. CPL will also further the college's equity efforts. Additionally, public educational institutions are the most effective and cost-effective way to educate student veterans.
- Short also reported on the Military Articulation Platform (MAP), which is a tool to match college courses to ACE credit recommendations. There is currently an opportunity for joining this cohort group and the District is considering applying for this; if the District does not apply, Miramar might consider doing this next year as an individual college.
- The bottom line for the faculty is that, in the future, faculty (especially in CTE) will likely see proposals for courses that are eligible for CPL.

C. Back to Campus Planning - L. Murphy

- The governor extended the State of Emergency through March 2022.
- Under AB 361, the AS and all AS standing committees can continue to meet in the current teleconferencing format as long as emergency status is deemed necessary, with a need to reaffirm every 30 days.
- The discussion regarding participatory governance committees is ongoing at College Council and resolution can be anticipated prior to January 2022. Hybrid is currently the format that most prefer.
- There is a Return to Office and Holiday Luncheon on Friday, December 10, from 11:30 a.m - 1:00 p.m. Murphy encouraged those who are comfortable returning to campus to RSVP.
- Murphy also reported that she has advocated for the District to create a flowchart for return to campus situations.
- Murphy shared an update on concerning statements from the district meeting on 10/29. Murphy said that attendees confirmed the statements and that the District declined to confirm or deny the validity of the statements. The District did share additional information regarding vaccine mandates, exemptions, and accommodations. Murphy encouraged those with questions to reach out to her or their union representatives.

VII. Announcements and Public Comments

- A. D. Tran announced that the ASC is looking to fill the following possible on-campus tutor positions: a) two Math, b) two English/ELAC, c) Math/Physics, d) Math/Chemistry. Please pass these openings along to any student or anyone who is interested in being a tutor at the ASC and have them email Tran. The pay will increase to \$15 starting in January 2022.

The meeting was adjourned at 5:03 pm. The next meeting will be on Dec 7th. Please submit agenda items to both Laura Murphy and Juli Bartolomei.

Respectfully submitted,
Angela Romero and Juli Bartolomei