



# SAN DIEGO COMMUNITY COLLEGE DISTRICT

CITY COLLEGE • MESA COLLEGE • MIRAMAR COLLEGE • COLLEGE OF CONTINUING EDUCATION

## DISTRICT GOVERNANCE COUNCIL MINUTES

May 5, 2021

**Present:** Bell (for Lundburg), Beresford, Bocaya, Bromma, Crocitti, Kovrig, Lareau (for Manis), Legaspi (for Luster), Lieu, McMahon, Murphy, Omae, Payne, Sabanos (for Cortez), Shabazz, Short, Smith, Topham, Velez, Young, and Chairperson Dowd

**Absent:** Carroll, Cortez, Lundburg, Luster, Mahler, Manis

**Guests:** Ficken, Lamb, Lerma

### 1. **APPROVAL OF MINUTES**

The minutes of April 21, 2021, were approved.

### 2. **REVIEW OF BOARD AGENDAS**

The agenda for the May 13, 2021, Board Meeting was opened for review by Vice Chancellor Dowd. Each item was discussed and satisfied.

### 3. **BUDGET & FINANCE**

Executive Vice Chancellor Dowd reported that the Governor will release the May Revise by May 15<sup>th</sup>. The hope is that deferrals will not happen, more will be known in the upcoming week. The Governor's May Revise will shape the SDCCD budget for the 2021-2022 fiscal year. Executive Vice Chancellor Dowd went over the Chancellors Special Message regarding the SDCCD hiring freeze which was sent out on April 28, 2021. Due to a two-year effort to reduce cost, the SDCCD now has a modest surplus. One priority of the Cabinet with input from faculty, administrators, and classified professionals, is restoring some of the positions that have been frozen. Continuing Education's Classified Senate President Kovrig voiced his concern with the type of positions that were listed for unfreezing and recruitment. He hopes to see more faculty and classified professional positions be priority. Vice Chancellor Dowd reiterated the Chancellor's message, that some positions that became vacant will not automatically be frozen but can be filled by the appropriate College President or Vice Chancellor and may also be "exchanged" for positions on the frozen list if the cost of the replacement position is the same as or less than the recently vacated position. President Shabazz thanked Classified Senate President Kovrig for his input and understands the importance of filling faculty and classified professional positions.

### 4. **HEALTH AND SAFETY**

Executive Vice Chancellor Dowd and Vice Chancellor Smith updated that council that there are several different SDCCD work groups that are monitoring the COVID-19 situation and return to work plans. There have been no official decisions made regarding vaccination requirements, but there is a renewed push to have each of the colleges offer vaccines to students to help eliminate equity concerns. Vice Chancellor Topham briefly went over the results of the student survey. Overall, many students are already vaccinated or plan to be vaccinated, with 53% of students agreeing that vaccines should be required to return to campus. The employee survey is still being collected and there will be an announcement by the Chancellor later this month regarding vaccinations and return to campus plans.

**5. HUMAN RESOURCES**

Vice Chancellor Smith discussed the Equal Employment Opportunity Fund Multiple Method Allocation Report for fiscal year 2020-21. The report summarizes the various activities that the SDCCD has made to promote Equal Employment Opportunity. From hiring practices to diversity committees and Board resolutions, the SDCCD is committed to equity and diversity.

Adjourned 4:16 p.m.