

Contract Faculty Hiring Prioritization Committee

Chair: Dan Igou

Thursday, September 2, 2021, 2:00 pm - 4:00 pm

Zoom

<https://cccconfer.zoom.us/j/98597214735?pwd=bEN5MkpYdXFrNm05eTF0WEw0dnZUdz09>

Meeting ID: 985 9721 4735

Password: 775735

AGENDA

- | | | |
|-------|-------------------------------------------------------------|-----------------------------------------|
| I. | Call to Order/Welcome | <u>*Strategic Goals</u> |
| II. | Approval of Agenda | |
| III. | Approval of Minutes | |
| IV. | Review Committee Charge and Membership | 3,5 |
| V. | Create a Single Prioritized Hiring List | 3 |
| VI. | Review Current Process for Creating Prioritized Hiring List | 3 |
| VII. | Review and Approval of Process Timeline | 3 |
| VIII. | Approval of Meetings Calendar | 3 |
| IX. | Adjournment | |

* San Diego Miramar College Strategic Goals Fall 2020-Spring 2027

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success.
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success.
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making.
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, diversity, inclusion, and community partnerships.
5. **Diversity, Equity, and Inclusion** – Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community