

SAN DIEGO MIRAMAR COLLEGE CLASSIFIED SENATE MEETING MINUTES



Tuesday, March 23, 2021 • 11:45 a.m. - 12:15 p.m. • Zoom

Attendees: Clarissa Padilla, Jill Griggs, Val Sacro, Sharilyn Wilson, Bill Pacheco, Anna Liza Manzo, Lynne Campbell, Calvin Le, Yolanda Giang, Lezlie Allen, Sean Young, Sara Griswold
Guests: Danielle Short

A. Approval of the Agenda 11:48a

Sacro made a motion to approve the agenda. Seconded by Wilson.

B. Approval of Previous Minutes

1. Classified Senate meeting – March 02, 2021

Young made a motion to table minutes. Seconded by Padilla.

C. Additional items:

1. Ongoing dialogue: Equity¹

D. New Business:

1. CGH review/discussion

Looking for questions, feedback, or justifications.

Term limits will become terms of service. Terms and term limits exist in our current CGH.

Members are appointed for a 2-year term with the ability to hold 2 consecutive terms (total 4 years of service). After 2 consecutive terms, the seat on the committee will be up for re-appointment by the appropriate constituency group. If no other member is available, the constituency leader can re-appoint the same member for 1 additional term.

Pacheco mentioned that adding numbers to groups can dilute representation in the group (specifically regarding historically marginalized groups). Reason for expanding committees is to address matter of equity. Pacheco reminded individuals that equality and equity are not the same.

Brown Act is applicable to participatory governance committees. Senate should be following Brown Act rules (example: posting agenda 72 hours prior). Classified Senate not yet a Brown Act committee but wish to adhere to that standard. Classified Senate is currently a subcommittee of AFT.

The new draft CGH has separated the charge of the Grants, Initiatives and Program Viability Subcommittee into two different groups.

Thought of an AFT representative on the College Council At this point, the recommendation is not to add an official AFT member to this committee, but to include a standing invitation and/or agenda line item for AFT representatives to speak to any potential union issues at College Council.

Some "Parking Lot" Outstanding Items for Resolution that currently remain unresolved.

Example: Honors Committee/Program and International Education Committee. Few feedbacks will be resolved in the new CGH when we go to vote. Some are still waiting for further discussion (not a quick resolution).

¹ Additional items will be addressed contingent upon time.

Next full senate meeting will take a vote to review final draft. Padilla stated any committee can make changes outside of this review. The document will continually evolve.

E. Old Business:

1. Land Acknowledgment Statement – Presented by Laura Gonzales on behalf of DIEC (10 mins.)
2. Presentation on the new RAF Agreement for Classified Professionals – Presented by Danielle Short (10 mins.)
3. Program Viability Process Discussion (10 mins.) – Sean Young
4. National Level Conversation on Race and Equity: Discuss Black Intellectual Roundtable (30 mins.)

F. Roundtable

G. Announcements:

Spring 2021 Meeting Dates: Feb 9, Feb 23, March 2, March 22, March 30, April 6, April 20, May 4, May 18, June 8, and June 22

Adjournment: 12:30pm

San Diego Miramar College 2020 – 2027 Strategic Goals

1. **Pathways** - Provide student-centered pathways that are responsive to change and focus on student learning, equity, and success
2. **Engagement** - Enhance the college experience by providing student-centered programs, services, and activities that close achievement gaps, engage students, and remove barriers to their success
3. **Organizational Health** - Strengthen Institutional Effectiveness through planning, outcomes assessment, and program review processes in efforts to enhance data-informed decision making
4. **Relationship Cultivation** - Build and sustain a college culture that strengthens participatory governance, equity efforts, and community partnerships
5. **Diversity, Equity, and Inclusion** - Build an environment that embraces diversity, equity, inclusion, anti-racism, and social justice for the benefit of the college community