

Minutes – Miramar College Academic Senate Special Meeting

9:00-10:00am

Mar 12, 2021

Location: Zoom

Senators Present: Laura Murphy, Marie McMahon, Alex Mata, Josh Alley, Alex Sanchez, Wendy Kinsinger, Lisa Clarke, David Mehlhoff, Adrian Arancibia, Andy Lowe, Brit Hyland, Carmen Jay Carrasquillo, Channing Booth, Francois Bereaud, Isabelle Martin, Kevin Petti, Laura Gonzalez, Mary Hart, MaryAnn Guevarra, Monica Demcho, Nicholas Aramovich, Rodrigo Gomez, Shawn Hurley, Melissa Martinez

Other Attendees: Alison Hendricks, Anne Gloag, Clarissa Padilla, Damarius Garduna, Damika Dugan, Denise Maduli-Williams, Donnie Tran, Javier Gonzalez-Meeks, Jessica Hernandez, Judy Patacsil, Leslie Marovich, Lisa Brewster, Mara Sanft, Mardi Parelman, Nam Sinkaset, Pablo Martin, Rebecca Bowers-Gentry, Rick Cassar, Sam Shoostary, Sean Young, Wheeler North

Meeting called to order at 9:00 am.

I. Discussion Items

A. Identification of Additional Information for ASCCC DEI Survey - All

- Summary of Instructions: AS President was instructed to complete the survey, with input from Academic Senate leadership, equity champions and BIPOC faculty. Murphy received some input directly, but also chose to distribute a faculty campus survey, since she was not getting much input from certain faculty groups. Once completed, Murphy sent all faculty an Excel document with all survey responses verbatim so they could see every single response. She also used those responses to supplement the input she had received for the DEI Survey for ASCCC; however, it was decided to remove statements that were derogatory and potentially defamatory.
- Murphy shared the results of the Open Forum on Tuesday, in which dialogue was productive and led to the change in order of information, highlighting the areas of need first.
- Some senators share thoughts:
 - Redacting part of the survey makes some feel that their voice is not heard.
 - Some feel that having the AS President summarize input might be a conflict of interest.
 - Questions were raised as to what specific details were not included that senators would like to include. No specific details were provided.
 - Survey should include factual information regarding what we are doing well and also identify areas of need which could be supported through ASCCC resources.
- Motion to include all survey responses with names and/or identifying information redacted for the DEI Survey being sent to the ASCCC. Second. Discussion ensues.
 - Some senators refer to a culture at Miramar where power has been held by some who have silenced voices on campus, and this might be influencing the greater need for full transparency.
 - AS President informs body that some responses intend to cause harm, by targeting members of the AS Executive Committee and Academic Senate, based on reference to race, ethnicity, age, sexual orientation, etc. and, as a result, AS President made the decision to redact the derogatory remarks when submitting her survey responses to the ASCCC. AS President encourages body to consider how others would be impacted by sharing those derogatory statements at the state level.
 - Senator shares that transparency is great when it is not causing harm to others.
 - Senator shares that survey results are not defamatory in nature and should not be categorized as such.
- Friendly amendment made to send raw data to the office of Daniel Miramontez to compile results, redact identifying information, and send it to Murphy so that she can insert the responses into the document. Second. Discussion ensues. Motion carries with 13 yays, 6 nays, and 4 abstentions.

The meeting was adjourned at 10:08 am. The next meeting will be on March 16th. Please submit agenda items to both Laura Murphy and Juli Bartolomei.

Respectfully submitted,
Alex Mata and Juli Bartolomei